

THE JUNE 14, 2005 SESSION  
OF THE  
WALWORTH COUNTY BOARD OF SUPERVISORS

The Walworth County Board of Supervisors meeting was called to order by Vice-Chair Hilbelink at 6:00 p.m. in the County Board Room at the Walworth County Courthouse, 100 W. Walworth Street, Elkhorn, Wisconsin.

**Invocation**

Nancy Lehman, Bugles Across America, delivered the invocation.

All Supervisors were present except Supervisor Arnold and Chair Lohrmann. A quorum was established.

**Amendments, Withdrawals, and Approval of Agenda**

On motion by Supervisor Grant, seconded by Supervisor Weber, the agenda was amended by moving item #3 under Appointments/Elections for consideration following item #1 of the Executive Committee. On motion by Supervisor Polyock, seconded by Supervisor Downing, the agenda was approved as amended.

**Approval of the Minutes**

On motion by Supervisor Ketchpaw, seconded by Supervisor Kuhnke, the minutes of the May 10, 2005 Walworth County Board of Supervisors meeting were approved.

**Comment Period by Members of the Public**

Bret Strong, N9159 Maple Street, East Troy, addressed the Board. Mr. Strong said that the true numbers for costs of projects are not being reflected in the newspapers and he wanted to set the record straight. Mr. Strong listed various building projects and the total costs incurred. He then mentioned Racine County and Kenosha County and how much less their budgets are compared to Walworth County's. Mr. Strong said Supervisors in the Walworth County area are an example of why TABOR is needed.

**Appointments/Elections**

1. Aram Public Library Board of Trustees, Delavan – 1 appointment
  - Rebecca Johnson
  - Alfred Reitman
  - Nancy Sanders – Term ending June 30, 2008  
(The Executive Committee recommended Nancy Sanders 6-0)
2. Commission on Aging – 3 appointments
  - Lee Ann Cali – Term: July 1, 2005-June 30, 2008
  - Judith Nanney – Term: July 1, 2005-June 30, 2008
  - Shirley Williams – Term: July 1, 2005-June 30, 2008

(Recommended by the Executive Committee 7-0)

3. General Manager of Parks  
(Executive Committee will consider the County Administrator's nominee at a special meeting on June 14, 2005 prior to the County Board meeting) This item was moved for consideration after item #1 of the Executive Committee.

Supervisor Guido requested that items #1 and #2 be considered separately. Supervisor Kupsik offered a motion, seconded by Supervisor Guido, to approve the appointments as recommended by the Executive Committee. Supervisor Guido offered a motion to include Rebecca Johnson for consideration for appointment to the Aram Public Library Board. The motion died for lack of a second.

A vote was taken and Nancy Sanders was appointed to the Aram Public Library Board, term ending June 30, 2008. Supervisor Guido requested that his vote be recorded as No.

On motion by Supervisor Grant, seconded by Supervisor Burwell, Lee Ann Cali, Judith Nanney, and Shirley Williams were appointed to the Commission on Aging with a term of July 1, 2005 through June 30, 2008.

### **Communications and Matters to Be Referred**

1. Claims Received After Agenda Mailing: Notice of Claim for Michael Marabito was referred to the Executive Committee.
2. Claims: Summons and Complaint for Writ of Certiorari - Richard H. Driehaus vs Walworth County Board of Adjustment and Writ of Certiorari was referred to the Executive Committee.
3. Communication from County Administrator David Bretl regarding Cable Broadcast of Board Proceedings was referred to the Public Property Committee.
4. Communication from WCA – Draft resolution concerning funding for circuit courts and human services programs to follow up referenda questions on the April 5, 2005 election ballot was referred to the Executive Committee.
5. Communication from Douglas County – Advisory Resolution #52-05-Opposing 2005 Assembly Bill 412, LRB 2357/1, and any other proposed legislation allowing condemnation of public land was referred to the Executive Committee.
6. Communication from Wood County – Advisory Resolution #05-5-5-To fully restore the fuel tax user fee concept thus segregating fuel tax revenues and vehicle registration fees specifically for the Transportation Fund was referred to the Executive Committee.
7. Communication from American Transmission Company – Invitation to an open house that will provide information regarding Phase II of the Delavan Darien Electric Reliability Project was referred to the Land Conservation Committee.
8. Report of the County Clerk Concerning Communications Received by the Board and Recommended to be Placed on File was sent with packet.
9. Report of the County Clerk Concerning Communications Received by the Board After the Agenda Mailing

The following items were placed on the Supervisors' desks:

- Notice of Claim for Michael Marabito was referred to the Executive Committee.

- Communication from Daniel G. Kilkenny regarding use of Tax Incremental Financing Districts by municipalities and their impact on Walworth County tax revenues was referred to the Finance Committee.
- Communication from William S. Radwell, Jr. regarding property in the Pell Lake addition, Town of Bloomfield was referred to the Land Conservation Committee.
- Communication from Jayme Sellen, Legislative Associate, WCA, requesting support of the Treasury Offset Program for the collection of delinquencies, was placed on file.
- Invitation from Red Wing Land Company to the Grand Opening Celebration of the Sugar Creek Preserve, to be held on June 25, 2005 was placed on file.
- Communication from Margaret and Paul Jones regarding the creation of a Park Commission (Ord. No. 298-05/05 – Amending Sections 2-41, 2-121, and 2-143 and Creating Section 2-142 of the Walworth County Code of Ordinances Relating to Walworth County Park Commission-Referred to Executive Committee at May 10, 2005 County Board meeting, will be considered at this evening’s meeting.) The communication was placed on file.

Also placed on Supervisors’ desk:

- 2004 Walworth County Sheriff’s Department Annual Report
- Official Directory of Walworth County 2005-2006
- Ten additional courtesy copies of the Official Directory of Walworth County 2005-2006

10. Report of County Clerk Concerning Zoning Gone Into Effect

- County Zoning Agency, Text Amendment to Walworth County Code of Ordinances 74-38, 74-39, 74-131 (Zoning) and 74-163, 74-167, 74-187, 74-203, 74-263 (Shoreland)
- County Zoning Agency, Text Amendment to Walworth County Code of Ordinances, Section 74-39, 74-40, 74-47, 74-55, 74-64, 74-65 (Zoning) and Section 74-164, 74-165, 74-174, 74-182, 74-190, 74-191, 74-192 (Shoreland Zoning)
- County Zoning Agency, Text Amendment to Walworth County Code of Ordinances, Zoning and Shoreland Zoning Ordinances, Section 74-51, 74-52, 74-61, 74-178 and 74-188
- Ann O’Hara Barnard, Town of Delavan
- Richard and Robert Atkinson, Town of Spring Prairie
- Eugene R. Pawlak, Town of East Troy

11. Report of County Clerk Concerning Zoning Petitions referred to the County Zoning Agency.

- Ruth J. Campshure, Town of Delavan, M-1 to R-1
- Christian League for the Handicapped dba Inspiration Ministries, Town of Walworth, P-2 & A-1 to B-4 & P-2
- Peter and Elizabeth Hiemstra, Town of Darien, A-1 to C-2
- Kenneth and Bonny Amon, Town of Lafayette, M-3 to A-5
- Rick and Denise Jansen, Town of Geneva, B-3 to R-1
- Roger and Virginia Bottlemy (Bryan and Tammy Haase, App.), Town of Bloomfield, A-1 & M-3 to C-2
- William Skinner, Town of Bloomfield, B-2 to R-3
- Text Amendment to Walworth County Code of Ordinances, Subdivisions, Section 58-3
- Text Amendment to Walworth County Code of Ordinances, 74-44, 74-51, 74-61, Division 13 – Zoning and 74-171, 74-178, 74-188, Division 13-Shoreland Zoning

12. Correspondence from Supervisor Waelti proposing an ordinance establishing a Parks Committee (To be referred to the Executive Committee. It is anticipated that a motion will be made pursuant to Section 2-65 (c) (1) of the Walworth County Code of Ordinances to act upon the ordinance at this meeting.)

13. Correspondence from Supervisor Art Lein proposing a resolution: Res. No. 23-06/05 Congratulating the University of Wisconsin-Whitewater Baseball Team on the Occasion of Their National Championship (To be referred to the Executive Committee. It is anticipated that a motion will be made pursuant to Section 2-65 (c) (1) of the Walworth County Code of Ordinances to act upon the resolution at this meeting.)

14. Correspondence from Supervisor Robert Arnold requesting that Walworth County enter into a lease with the Elkhorn Pistol Club for use of the Range premises on Hodges Road was referred to the Public Works Committee.

A motion offered by Supervisor Waelti, seconded by Supervisor Guido, to suspend the rules pursuant to Section 2-65 (c) (1) of the Walworth County Code of Ordinances, to act upon Ordinance 07/05 – Amending Sections 2-41, 2-121, 2-143, and 2-166 and Creating Section 2-142 of the Walworth County Code of Ordinances Relating to Walworth County Park Committee at this meeting, was approved by voice vote. Supervisor Waelti offered a motion, seconded by Supervisor Kuhnke, to approve Ordinance 07/05. Discussion ensued.

On motion by Supervisor Russell, seconded by Supervisor Ketchpaw, Ordinance 07/05 was amended as follows: Amend line 22 on page 3: “...determining broad outlines and principles concerning parks and recreation issues and shall carry out the duties of the rural planning committee.”

Amend lines 6 and 7 of page 5: “(b) Land conservation committee: 1:00 p.m. on Monday following the regularly scheduled monthly county board meeting or, at the discretion of the chair, 12:00 p.m. that day, in the event an agriculture and extension committee meeting is not scheduled.”

Amend lines 26, 27 and 28 of page 5: “(k) Park committee: 2:00 p.m. on the Monday following the regularly scheduled monthly county board meeting (normally alternating months with the agriculture and extension education committee).”

Amend line 3 on page 6: “Part VII – the effective date of this ordinance shall be as follows:

A. Upon passage and publication, the following portions shall be effective:

- Part I, page 1, line 34
- Parts II, III, IV, V and VI

B. On April 18, 2006 and thereafter, the following portions shall be effective:

- Part I – all portions not taking effect upon passage and publication.”

Supervisor Russell requested that the following citizens be recognized to speak in favor of a parks commission:

Vince Lazzeroni, Town of Geneva.

Michael Hurlburt, N7759 Laura Lane, Elkhorn.

Debra Kilkenny, N3616 Elm Ridge Road, Delavan.

Jim Cusack, N3165 Gooseberry Road, Lake Geneva.

Mariette Nowak, N9053 Swift Lake Road, urged the Board to approve a Park Commission as stated in the statutes. Ms. Nowak submitted her written remarks and stated that her husband, David Nowak, signed her written statement as well and is in attendance at the Board meeting this evening.

Supervisor Kuhnke requested that the Board recognize Bill Jacques, N6009 Bowers Road. Mr. Jacques said he does not believe there is a shortage of parkland in Walworth County. He said that when talking about parkland, people do not consider that Department of Natural Resources (DNR) land amounts to approximately 4,000 acres in Walworth County. He said other counties do not have that much DNR land. Mr. Jacques said he does not think a park commission is needed at this time.

On motion by Supervisor Guido, seconded by Supervisor Ketchpaw, Ordinance No. 07/05 was renumbered as Ordinance No. 308-06/05.

Dave Bretl said that the five Supervisors on the Land Conservation Committee would serve on the parks committee as well as two citizens.

Supervisor Muzatko said that he wanted the citizens who spoke in favor of a parks commission to know that Ordinance No. 308-06/05 would be creating a park committee, not a commission.

On motion by Supervisor Van Dreser, seconded by Supervisor Morrison, Ordinance No. 308-06/05, as amended, was approved by unanimous consent.

Supervisor Lein offered a motion, seconded by Supervisor Morrison, to suspend the rules and vote on Resolution No. 23-06/05 - Congratulating the University of Wisconsin-Whitewater Baseball Team on the Occasion of Their National Championship, was approved by voice vote. A motion offered by Supervisor Ketchpaw, seconded by Supervisor Kupsik, to approve Resolution No. 23-06/05, was approved by voice vote. A motion offered by Supervisor Guido, seconded by Supervisor Russell, to invite the U. W. Whitewater Baseball Coach and team, if they are available, to attend a County Board meeting to accept their award, was approved by voice vote. Supervisor Polyock requested that his vote be recorded as No.

## **Unfinished Business**

## **New Business**

## **Reports of Standing Committees**

## **County Zoning Agency Report of Proposed Zoning Amendments**

1. Text Amendment to Walworth County Code of Ordinances, Chapter 70 Utilities, all sections, approved 7-0 (5-19-05 public hearing)
2. Delavan Lake Animal Park, LLC (Dana Montana), Town of Delavan, Rezone 24.44 acres of A-2 to 21.19 acres of P-1 and 3.25 acres of B-4, approved 6-0 (3-17-05 public hearing)
3. Gregory T. and Deborah L. Hunt, Town of Lafayette, Rezone 5 acres of A-1 to C-2, approved 7-0 (5-19-05 public hearing)

4. Clifford J. and Theresa J. Simpson, Town of Darien, Rezone 6.52 acres of C-3 to C-2, approved 7-0 (5-19-05 public hearing)
5. Linda A. Connick, Town of Bloomfield, Rezone .8 acres of C-1 to R-2, approved 7-0 (4-21-05 public hearing)

Supervisor Grant requested that item #1 be discussed separately. Supervisor Ketchpaw offered a motion, seconded by Supervisor Kupsik to concur with the County Zoning Agency on items #2 through #5 of the County Zoning Agency Report. Supervisor Muzatko requested that item #5 be considered separately. Item #2, Delavan Lake Animal Park, LLC (Dana Montana), Town of Delavan, Rezone 24.44 acres of A-2 to 21.19 acres of P-1 and 3.25 acres of B-4, item #3, Gregory T. and Deborah L. Hunt, Town of Lafayette, Rezone 5 acres of A-1 to C-2, and item #4, Clifford J. and Theresa J. Simpson, Town of Darien, Rezone 6.52 acres of C-3 to C-2, were approved by voice vote.

Supervisor Kuhnke offered a motion, seconded by Supervisor Felten, to approve item #1. Discussion ensued. Supervisor Grant offered a motion to reinstate the \$10.00 fee, which was removed with this text amendment. The motion died for lack of a second. Discussion ensued. Item #1, Text Amendment to Walworth County Code of Ordinances, Chapter 70 Utilities, all sections, was approved by voice vote.

Discussion ensued on item #5. Matt Weidensee, Land Use and Resource Management, addressed the Supervisors and explained the rezone of Linda A. Connick.

Item #5, Linda A. Connick, Town of Bloomfield, Rezone .8 acres of C-1 to R-2, was approved by voice vote.

### **Executive Committee**

1. Ordinance No. 298-05/05 – Amending Sections 2-41, 2-121, and 2-143 and Creating Section 2-142 of the Walworth County Code of Ordinances Relating to Walworth County Park Commission- Referred to Executive Committee at May 10, 2005 County Board meeting (Recommended by the Executive Committee 5-2)
2. Resolution No. 14-06/05 – Supporting Memoranda of Understanding Between Walworth County and Any Municipalities Requesting a Resource Sharing Relationship For Use of the Statewide Voter Registration System (Recommended by the Executive Committee 6-0)
3. Resolution No. 19-06/05 – Urging Legislative Support for Special Education (Recommended by the Executive Committee 6-0)
4. Resolution No. 20-06/05 – Urging Changes in State Law Concerning the Criminal Justice System (Recommended by the Executive Committee 6-0)
5. Resolution No. 21-06/05 – Accepting a Homeland Security Grant (Recommended by the Executive Committee 6-0)

On motion by Supervisor Ketchpaw, seconded by Supervisor Russell, Ordinance No. 298-05/05 – Amending Sections 2-41, 2-121, and 2-143 and Creating Section 2-142 of the Walworth County Code of Ordinances Relating to Walworth County Park Commission, was placed on file.

Item #3, Appointments/Elections, was discussed at this time. Supervisor Van Dreser offered a motion, seconded by Supervisor Felten, to approve the County Administrator's nominee, Shane

Crawford, as General Manager of Parks. Supervisor Grant said that the Executive Committee met prior to the Board meeting and voted 7-0 to appoint Shane Crawford as General Manager of Parks. Shane Crawford was appointed General Manager of Parks by voice vote.

On motion by Supervisor Muzatko, seconded by Supervisor Waelti, item #2, **Resolution No. 14-06/05** – Supporting Memoranda of Understanding Between Walworth County and Any Municipalities Requesting a Resource Sharing Relationship For Use of the Statewide Voter Registration System, item #3, **Resolution No. 19-06/05** – Urging Legislative Support for Special Education, item #4, **Resolution No. 20-06/05** – Urging Changes in State Law Concerning the Criminal Justice System, and item #5, **Resolution No. 21-06/05** – Accepting a Homeland Security Grant, were approved by voice vote.

### **Finance Committee**

1. Ordinance No. 304-06/05 – Amending Chapter 30, Section 156 of the Walworth County Code of Ordinances Relating to Acceptance and Use of Donations (Recommended by the Finance Committee 7-0)
2. Resolution No. 15-06/05 – Authorizing the Write Off of 2002 Personal Property Taxes as Uncollectible in 2003 (Recommended by the Finance Committee 7-0)
3. Resolution No. 22-06/05 – Authorizing a Transfer from the Contingency Fund for the Purpose of Paying for Additional Children with Disabilities Education Board Staff (Recommended by the Finance Committee 7-0)

Supervisor Polyock requested that item #2 be voted on separately. Vice-Chair Hilbelink said that items #2 and #3 require a 2/3 vote and would be considered separately.

On motion by Supervisor Russell, seconded by Supervisor Downing, item #1, Ordinance No. 304-06/05 – Amending Chapter 30, Section 156 of the Walworth County Code of Ordinances Relating to Acceptance and Use of Donations, was approved by voice vote.

Supervisor Waelti offered a motion, seconded by Supervisor Ketchpaw to approve Resolution No. 15-06/05. Treasurer Kathy DuBois said that the only recourse she has is to send out letters to try to collect for any amount over \$50 and that is for just the county share. DuBois said she has received \$300 back since she wrote the letters. DuBois indicated that collection is the responsibility of each municipality.

Supervisor Van Dreser offered a motion, seconded by Supervisor Morrison, to approve Resolution No. 15-06/05 by unanimous consent. Motion for unanimous consent failed. A roll call vote was held. Total vote: 25; Ayes: 22 – Burwell, Downing, Felten, Grant, Guido, Hawkins, Hilbelink, Ketchpaw, Kuhnke, Kupsik, Lein, Lightfield, Morrison, Muzatko, Parker, Russell, Schaefer, Stacey, Van Dreser, Waelti, Wagie-Troemel, Weber; Noes: 1 – Polyock; Absent: 2 – Arnold, Lohrmann. **Resolution No. 15-06/05** was approved.

Supervisor Waelti offered a motion, seconded by Supervisor Schaefer to approve item #3. On motion by Supervisor Van Dreser, seconded by Supervisor Kuhnke, item #3, **Resolution No. 22-06/05** – Authorizing a Transfer from the Contingency Fund for the Purpose of Paying for Additional Children with Disabilities Education Board Staff, was approved by unanimous consent.

## Human Resources

1. Ordinance No. 306-06/05 – Amending Section 15-17 of the Walworth County Code of Ordinances Increasing Authorized Positions in the County Clerk’s Office (Recommended by the Human Resources Committee 5-0)
2. Ordinance No. 307-06/05 – Amending Section 15-17 of the Walworth County Code of Ordinances Increasing Authorized Positions in the Children with Disabilities Education Board Department (Recommended by the Children with Disabilities Education Board 5-0. The Human Resources Committee will meet to consider this item prior to the County Board meeting.)
3. Resolution No. 16-06/05 – Adopting Pay Ranges for Certain Management Positions (Recommended by the Human Resources Committee 5-0)
4. Resolution No. 17-06/05 – Establishing 2006 Wage Increase for Certain Management Positions (Recommended by the Human Resources Committee 4-1)

Supervisor Russell offered a motion, seconded by Supervisor Ketchpaw, to approve item #1, Ordinance No. 306-06/05. Discussion ensued. On motion by Supervisor Van Dreser, seconded by Supervisor Polyock, **Ordinance No. 306-06/05** – Amending Section 15-17 of the Walworth County Code of Ordinances Increasing Authorized Positions in the County Clerk’s Office, was approved by unanimous consent.

Supervisor Schaefer offered a motion, seconded by Supervisor Waelti, to approve item #2 - Ordinance No. 307-06/05. On motion by Supervisor Grant, seconded by Supervisor Morrison, **Ordinance No. 307-06/05** – Amending Section 15-17 of the Walworth County Code of Ordinances Increasing Authorized Positions in the Children with Disabilities Education Board Department, was approved by unanimous consent.

On motion by Supervisor Grant, seconded by Supervisor Weber, item #3, **Resolution No. 16-06/05** – Adopting Pay Ranges for Certain Management Positions was approved by voice vote.

Supervisor Morrison offered a motion, seconded by Supervisor Downing, to approve item #4, Resolution No. 17-06/05. Discussion ensued. Supervisor Morrison offered a motion, seconded by Supervisor Wagie-Troemel, to amend lines 14 and 18 of Resolution No. 17-06/05, reducing 2.5% to 2%.

A roll call vote was held on the amendment to Resolution No.17-06/05. The amendment is to change 2.5% to 2% on lines 14 and 18. Total vote: 25; Ayes: 3 – Downing, Morrison, Wagie-Troemel; Noes: 20 – Burwell, Felten, Grant, Guido, Hawkins, Hilbelink, Ketchpaw, Kuhnke, Kupsik, Lein, Lightfield, Muzatko, Parker, Polyock, Russell, Schaefer, Stacey, Van Dreser, Waelti, Weber; Absent: 2 – Arnold, Lohrmann. The proposed amendment to Resolution No. 17-06/05 failed. **Resolution No. 17-06/05** – Establishing 2006 Wage Increase for Certain Management Positions was approved by voice vote with no amendments.

## Public Works Committee

1. Ordinance No. 305-06/05 – Creating Chapter 16 of the Walworth County Code of Ordinances and Renumbering and Amending Sections 2-1 and 2-3 Thereof Relating to Public Property (Recommended by the Public Works Committee 6-0)

2. Resolution No. 18-06/05 – Declaring the Present Lakeland Health Care Center Surplus Upon Occupancy of the New Nursing Home and Authorizing Its Disposal by Demolition (Recommended by the Public Works Committee 5-1)
3. Resolution No. 24-06/05 – Approving an Intergovernmental Agreement with the City of Elkhorn Concerning a Municipal Well and Associated Infrastructure (Recommended by the Public Works Committee 6-0)

Supervisor Kuhnke requested that item #3 be voted on separately. Supervisor Grant offered a motion, seconded by Supervisor Kupsik, to approve items #1 and #2 of the Public Works Committee. Supervisor Van Dreser requested that items #1 and #2 be considered separately. Item #1, **Ordinance No. 305-06/05** – Creating Chapter 16 of the Walworth County Code of Ordinances and Renumbering and Amending Sections 2-1 and 2-3 Thereof Relating to Public Property was approved by voice vote.

The Board took a 5-minute break.

The meeting resumed and discussion ensued on item #2, Resolution No. 18-06/05 – Declaring the Present Lakeland Health Care Center Surplus Upon Occupancy of the New Nursing Home and Authorizing Its Disposal by Demolition. **Resolution No. 18-06/05** was approved by voice vote. Supervisor Felten requested that her vote be recorded as No.

Supervisor Ketchpaw offered a motion, seconded by Supervisor Kupsik, to approve item #3, Resolution No. 24-06/05. Supervisor Kuhnke offered a motion, seconded by Supervisor Hawkins, to refer Resolution No. 24-06/05 back to the Public Works Committee. Discussion ensued. Bretl explained the resolution to the Supervisors. Bretl said that if the resolution were held until the July County Board meeting, it would still be timely. Supervisor Kuhnke asked that a map be incorporated into the resolution showing the exact route and also incorporate a waiver of any impact fee that might be charged. On motion by Supervisor Grant, seconded by Supervisor Waelti, Resolution No. 24-06/05 was sent back to Public Works by unanimous consent.

### **Reports of Special Committees**

There were no Reports of Special Committees.

### **Chairperson's Report**

Vice Chair Hilbelink thanked the Supervisors for their patience tonight.

The next regularly scheduled County Board meeting will be held on July 12, 2005 at 6:00 p.m.

### **Adjournment**

On motion by Supervisor Muzatko, seconded by Supervisor Morrison, the meeting of the County Board of Supervisors was adjourned at 7:41 p.m.

Kimberly S. Bushey  
County Clerk

STATE OF WISCONSIN    )  
                                  )SS  
COUNTY OF WALWORTH)

I, Kimberly S. Bushey, County Clerk in and for the County aforesaid, do hereby certify that the foregoing is a true and correct copy of the proceedings of the County Board of Supervisors for the June 14, 2005 meeting.

(These minutes are not final until approved by the County Board at the next regularly scheduled County Board meeting.)