



Board of Supervisors

## WALWORTH COUNTY BOARD OF SUPERVISORS

### SPECIAL COUNTY BOARD MEETING

**THURSDAY, SEPTEMBER 29, 2011 at 5:00 P.M.**

County Board Room  
Walworth County Government Center  
100 W. WALWORTH STREET  
ELKHORN, WI

*Nancy Russell – Chair*  
*Daniel G. Kilkenny – Vice Chair*

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### A G E N D A

#### **Call to Order**

#### **Pledge of Allegiance**

#### **Roll Call**

#### **Withdrawals From Agenda, if any**

#### **Approval of the Agenda**

#### **Comment Period by Members of the Public Concerning Items on the Agenda**

#### **Unfinished Business**

1. Res. No. 45-09/11 – Adopting Insurance Premium Equivalents for 2012 – *Vote required: Majority* (Recommended by the Human Resources Committee (4-1))

#### **New Business**

1. Res. No. 52-09/11 – Authorizing Participation in the Department of Natural Resources Municipal Dam Grant Program – *Vote required: Majority* (Recommended by the Public Works Committee 5-0 and the Finance Committee 4-0)

#### **Comment Period by Members of the Public Concerning Items Not on the Agenda**

#### **Chairperson's Report**

#### **Adjournment**

100 W. Walworth  
PO Box 1001  
Elkhorn, WI 53121  
262.741.7943 tel  
262.741.4390 fax

**Kimberly S. Bushey**  
**Walworth County Clerk**

**Resolution No. 45 – 09/11**  
**Adopting Insurance Premium Equivalents for 2012**

1 Moved/Sponsored by: Human Resources Committee

2  
3 **WHEREAS**, on August 17, 2011, the Human Resources Committee discussed the issue of  
4 health insurance premium equivalents for 2012; and,

5  
6 **WHEREAS**, Finance staff met with M3, the County’s employee benefits consultant; and,

7  
8 **WHEREAS**, based on the consultant’s suggestion, Finance staff recommended a 4.4% rate  
9 increase for 2012; and,

10  
11 **WHEREAS**, the Human Resources Committee recommended approval of the 4.4% rate  
12 increase, with the premium increase being split 50/50 between the County and the employee, as  
13 reflected in the section entitled, “2012 HR Committee Proposed Employee Premium” in the  
14 attached document.

15  
16 **NOW, THEREFORE, BE IT RESOLVED** that the Walworth County Board of Supervisors  
17 hereby adopts the attached insurance premium equivalents, effective January 1, 2012.

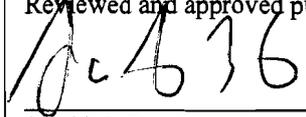
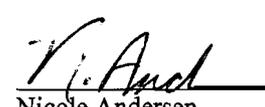
18  
19 **BE IT FURTHER RESOLVED** that the aforementioned premium “split” shall not apply to  
20 members of the Deputy Sheriffs Association.

21  
22  
23  
24  
25 \_\_\_\_\_  
26 Nancy Russell  
27 County Board Chair

25 \_\_\_\_\_  
26 Kimberly S. Bushey  
27 County Clerk

28  
29 County Board Meeting Date: September 8, 2011

30  
Action Required:      Majority Vote   X                Two-thirds Vote \_\_\_\_\_              Other \_\_\_\_\_

Policy and Fiscal Note is attached.	
Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:	
	
9/2/11	9/2/11
Date	Date
County Administrator/Corporation Counsel	Deputy County Administrator – Finance

**Policy and Fiscal Note**  
**Resolution No. 45 – 09/11**

- I. **Title:** Adopting Insurance Premium Equivalents for 2012
- II. **Purpose and Policy Impact Statement:** The purpose of this resolution is to adopt the 2012 health insurance premium equivalent rates.
- III. **Budget and Fiscal Impact:** The adopted 2011 health care budget included approximately \$16.38 million. Based upon the recommended 4.4% rate increase for 2012, the initial 2012 budget included \$16.70 million in health care costs. As a result of changes made during the County Administrator’s review, health care costs were reduced to \$16.37 million, a reduction of \$330,000. As presented in the proposed Administrator’s Budget, health care costs reflect a \$10,000 decrease from the previous year.

If employees were required to pay 50% of the increased cost related to the change in premium, total overall cost to the county would be reduced by an additional amount estimated to be \$295,000. Due to the complexities of the county’s funding sources, the impact on the county levy would be less than the overall cost. The exact levy impact will require additional evaluation and be calculated and forwarded to the Finance Committee for inclusion in the 2012 budget as appropriate.

Passage of this resolution would shift health care costs from the county to the employee as part of the 2012 budget. Employee contribution levels would change from 7% / 10% / 12% to 8.83% / 11.70% / 13.62% respectively for all employees except those represented by the Deputy Sheriffs Association.

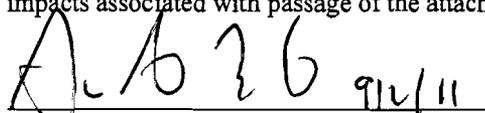
IV. **Referred to the following standing committees for consideration and date of referral:**

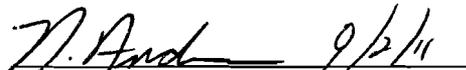
Committee: Human Resources Meeting Date: August 17, 2011

Vote: 4 – 1

County Board Meeting Date: September 8, 2011

Policy and fiscal note has been reviewed and approved as an accurate statement of the probable policy and fiscal impacts associated with passage of the attached resolution.

  
\_\_\_\_\_  
Date  
David A. Bretl  
County Administrator/Corporation Counsel

  
\_\_\_\_\_  
Date  
Nicole Andersen  
Deputy County Administrator – Finance

## Monthly Insurance Rates Effective January 1, 2012

(Not for publication until rates are approved by the County Board)

### Health Insurance

#### Health EOS+

<u>Plan Coverage</u>	<u>Monthly</u>	<u>Annual</u>	<u>Proposed</u>	<u>Proposed</u>
	<u>2011</u>	<u>2011</u>	<u>Monthly</u>	<u>Annual</u>
			<u>2012</u>	<u>2012</u>
Single	\$900.00	\$10,800.00	\$940.00	\$11,280.00
Family	\$2,225.00	\$26,700.00	\$2,325.00	\$27,900.00
Single w/Medicare	\$630.00	\$7,560.00	\$660.00	\$7,920.00
1 w/no Medicare + 1 w/Medicare	\$1,530.00	\$18,360.00	\$1,600.00	\$19,200.00
2 w/Medicare	\$1,260.00	\$15,120.00	\$1,320.00	\$15,840.00

### Employee Monthly Premiums

	<u>2011</u>	<u>2012</u>
7% Employee Premium		
Single	\$63.00	\$65.80
Family	\$155.74	\$162.74
10% Employee Premium		
Single \$	90.00	\$ 94.00
Family \$	222.50	\$ 232.50
12% Employee Premium		
Single \$	108.00	\$ 112.80
Family \$	267.00	\$ 279.00

<u>2012 HR Committee Proposed Employee Premium</u>	<u>New Employee %</u>
\$83.00	8.83%
\$205.74	8.85%
\$110.00	11.70%
\$272.50	11.72%
\$128.00	13.62%
\$317.00	13.63%

**Resolution No. 52 - 09/11**  
**Authorizing Participation in the Department of Natural Resources  
Municipal Dam Grant Program**

1 Moved/Sponsored by: Public Works and Finance Committees  
2

3 **WHEREAS**, Walworth County is the joint owner of the Lake Beulah Dam on County Trunk  
4 Highway J and sole owner of the spillway structure portion of the dam, and,  
5

6 **WHEREAS**, Walworth County requests financial assistance under s. 31.385 and s. 227.11, Wis.  
7 Stats., and ch. NR 335, Wis. Adm. Code, for the purpose of the dam's spillway reconstruction;  
8 and,  
9

10 **WHEREAS**, the total estimated project cost is \$1,500,000; and,  
11

12 **WHEREAS**, the state share for such a project may not exceed 50 percent (50%) of the first  
13 \$400,000 of total eligible project costs, nor 25 percent (25%) of the next \$800,000 of total eligi-  
14 ble project costs.  
15

16 **NOW, THEREFORE, BE IT RESOLVED** that the Walworth County Board of Supervisors  
17 hereby authorizes Walworth County Deputy Administrator-Central Services Shane B. Crawford  
18 to:  
19

- 20     ▪ Submit an application to the Department of Natural Resources (DNR) for financial aid  
21     under ch. NR 335, Wis. Adm. Code;
- 22     ▪ Sign grant agreement documents;
- 23     ▪ Take all necessary action to complete the project associated with any grant agreement;  
24     and
- 25     ▪ Submit reimbursement claims along with necessary supporting documentation.  
26

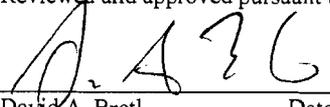
27 **BE IT FURTHER RESOLVED** that Walworth County agrees to pay a share of the eligible  
28 costs, which is equal to the total project cost minus the state share.  
29  
30  
31

32 \_\_\_\_\_  
33 Nancy Russell  
34 County Board Chair

\_\_\_\_\_   
Kimberly S. Bushey  
County Clerk

35 County Board Meeting Date: September 29, 2011  
36

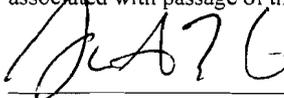
37 Action Required:   Majority Vote   X     Two-thirds Vote          Other       

Policy and Fiscal Note is attached. Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:	
 _____ David A. Bretl County Administrator/Corporation Counsel	 _____ Nicole Andersen Deputy County Administrator - Finance
Date 9/22/11	Date 9/22/11
If unsigned, exceptions shall be so noted by the County Administrator.	

**Policy and Fiscal Note**  
**Resolution No. 52 - 09/11**

- I. Title:** Authorizing Participation in the Department of Natural Resources Municipal Dam Grant Program
- II. Purpose and Policy Impact Statement:** The purpose of this resolution is to authorize Walworth County to apply for financial assistance from the Department of Natural Resources for the reconstruction of the Lake Beulah Dam spillway.
- III. Budget and Fiscal Impact:** The estimated project cost is \$1,500,000. The DNR would contribute 50% of the first \$400,000, which is \$200,000, and 25% of the next \$800,000, which would be \$200,000, for a total share of \$400,000. The county would be responsible for the remaining \$1,100,000 of the project.
- IV. Referred to the following standing committees for consideration and date of referral:**
- |            |              |               |                 |
|------------|--------------|---------------|-----------------|
| Committee: | Public Works | Meeting Date: | August 15, 2011 |
| Vote:      | 5-0          |               |                 |
| Committee: | Finance      | Meeting Date: | August 18, 2011 |
| Vote:      | 4-0          |               |                 |
- County Board Meeting Date: September 29, 2011

Policy and fiscal note has been reviewed and approved as an accurate statement of the probable policy and fiscal impacts associated with passage of the attached resolution.

  
\_\_\_\_\_  
David A. Bretl                      Date 9/22/11  
County Administrator/Corporation Counsel

  
\_\_\_\_\_  
Nicole Andersen                      Date 9/22/11  
Deputy County Administrator - Finance