



County Clerk

July 9, 2013 – Walworth County Board Meeting

**Report of the County Clerk Regarding
Communications Received After the Agenda Mailing**

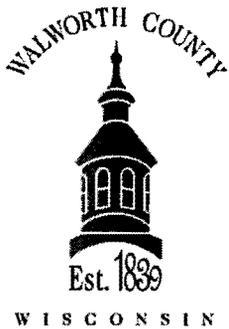
Kimberly S. Bushey
County Clerk

The following items were placed on Supervisors' desks and are attached to this cover sheet:

- Correspondence from County Administrator regarding an extension of the County's option to purchase the Clark property in the Town of Lyons for the purpose of establishing a park (It is anticipated that a motion will be made pursuant to Section 2-65(c)(1) of the Code of Ordinances and that the resolution attached to the above-stated correspondence will be acted on immediately.)
- Ordinance No. 791-07/13 – Amending Section 15-17 of the Walworth County Code of Ordinances Relating to the Creation of a Treatment Court Coordinator Position in the Clerk of Courts Office – *Vote Required: Two-thirds* (Recommended by the Human Resources Committee 5-0)
- Ordinance No. 796-07/13 – Amending Section 15-17 of the Walworth County Code of Ordinances Relating to the 2013-14 Lakeland School Staffing Plan – *Vote Required: Majority* (The Human Resources Committee and the Children with Disabilities Education Board will each consider this item at a special meeting prior to the July 9, 2013 County Board meeting.)
- Ordinance No. 797-07/13 – Amending Section 15-17 of the Walworth County Code of Ordinances Relating to Staffing Changes at the Lakeland Health Care Center – *Vote Required: Majority* (The Human Resources Committee will consider this item at a special meeting prior to the July 9, 2013 County Board meeting.)
- Resolution No. 36-07/13 – Opposing Legislative Efforts to Remove Local Control of the Statewide 911 System – *Vote Required: Majority* (Recommended by the Executive Committee 5-0)
- Resolution No. 40-07/13 – Endorsing the Regional Housing Plan for the Year 2035 as Set Forth in SEWRPC Planning Report No. 54 – *Vote Required: Majority* (Recommended by the Executive Committee 4-1)
- Resolution No. 41-07/13 – Accepting the Wisconsin Trauma Project Grant – *Vote Required: Majority* (Recommended by the Health and Human Services Board 7-1)
- Resolution No. 42-07/13 – Approving Modifications to Walworth County's Self-Funded Health Insurance Plan – *Vote Required: Majority* (Recommended by the Human Resources Committee 5-0)
- Resolution No. 43-07/13 – Adopting 2014 Pay Ranges for Certain Hourly Employees and Salaried Exempt Employees – *Vote Required: Majority* (Recommended by the Human Resources Committee 5-0)
- Notice of Claim received from Joe Marcin – To be referred to the Executive Committee
- Barron County Resolution No. 2013-29 – Resolution Supporting Annual WCA Convention in the Wisconsin Dells – To be referred to the Executive Committee

- Winnebago County Resolution No. 22-52013 – Support an Amendment to § 706.05, Wis. Stats, to Require Recording of Mortgage Assignments (was previously referred to the Executive Committee) – To be placed on file
- *Walworth County Aging & Disability Resource Center News*, July 2013 – To be placed on file

These items were received after the agenda mailing before the meeting. Other items that were placed on the Supervisors' desks at the meeting are not included on this report. Please contact the County Clerk's office for information regarding those items.



Memorandum

Administration

David A. Bretl
County Administrator

Suzanne Harrington
Administrative Assistant

Tammy L. Werblow
Administrative Assistant

To: Walworth County Board Supervisors

From: David A. Bretl, County Administrator

Date: July 5, 2013

Re: Clark Property

Our option to purchase the Clark property expires on August 16, 2013. Although we are tentatively planning on holding a short August County Board meeting immediately prior to the CZA meeting, we are attempting to limit that meeting to zoning items. We haven't heard from the DNR regarding the Stewardship grant. The attached resolution authorizes staff to attempt to extend the option to purchase with Mr. Clark until January 31, 2014.

I am requesting that the Board take up this item at the July 9, 2013 meeting. Thank you for your consideration.

DAB/tlw
Attachment

Resolution No. 44-07/13

Authorizing Staff to Seek an Extension of the Option to Purchase the Clark Property

1 Moved/Sponsored by: N/A

2

3 **WHEREAS**, Walworth County currently has an Option to Purchase property in the Town of
4 Lyons located at 6503 Sheridan Springs Road and consisting of approximately 195 acres ("Clark
5 Property"); and,

6

7 **WHEREAS**, the County has applied to the State of Wisconsin for a Stewardship Grant to assist
8 in the acquisition of the Clark Property; and,

9

10 **WHEREAS**, the Option to Purchase expires on August 16, 2013; and,

11

12 **WHEREAS**, it will not be possible for the County to exercise the Option prior to its expiration
13 date.

14

15 **NOW, THEREFORE, BE IT RESOLVED** that the appropriate County staff be authorized to
16 obtain an extension of the Option to Purchase the Clark Property until January 31, 2014 on the
17 same terms as the original Option.

18

19 **BE IT FURTHER RESOLVED** that the Option be without additional consideration and that
20 the County be provided with 60 days from the expiration of the Option to close the transaction to
21 purchase the property.

22

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25

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27 _____
28 Nancy Russell
29 County Board Chair

Kimberly S. Bushey
County Clerk

30

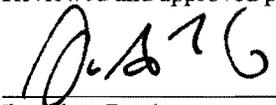
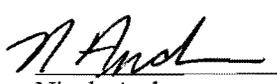
31

County Board Meeting Date: July 9, 2013

32

33 Action Required: Majority Vote X Two-thirds Vote _____ Other _____

Policy and Fiscal Note is attached.
Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:

 _____ David A. Bretl County Administrator/Corporation Counsel	7/5/13 Date	 _____ Nicole Andersen Deputy County Administrator - Finance	7/9/13 Date
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If unsigned, exceptions shall be so noted by the County Administrator.

ORDINANCE NO. 791 – 07/13

AMENDING SECTION 15-17 OF THE WALWORTH COUNTY CODE OF ORDINANCES RELATING TO THE CREATION OF A TREATMENT COURT COORDINATOR POSITION IN THE CLERK OF COURTS OFFICE

1 THE WALWORTH COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS
2 FOLLOWS:

3
4 PART I: That Section 15-17 in Division 2 of Article I of Chapter 15 of the Walworth
5 County Code of Ordinances is hereby amended to read as follows:

6
7 “Sec. 15-17. Authorized positions by department.

8
9 (d) Clerk of Courts

10 CLASSIFICATION TITLE	11 FTE
12 Account Clerk III	13 1.00
14 Account Clerk IV	15 1.00
16 Calendar Clerk Court	17 5.00
18 Circuit Court Commissioner	19 0.75
20 Clerk II	21 4.00
22 Clerk IV	23 3.00
24 Clerk of Courts (elected)	25 1.00
26 Deputy Clerk Courts	27 8.00
28 Deputy Register in Probate	29 1.00
30 Family Court Commissioner	31 1.00
32 Jury Bailiff	33 1.93
34 Office Manager – Courts	35 1.00
36 Office Supervisor – Courts	37 1.00
38 Student Worker	39 0.68
40 Treatment Court Coordinator	1.00
Total Clerk of Courts FTEs	30.36 31.36

(t) Grand Total - County FTEs ~~802.63~~ 803.63

32 PART II: This ordinance shall become effective upon passage and publication.

33
34 PASSED and ADOPTED by the Walworth County Board of Supervisors this 9th day of July
35 2013.

36
37
38
39 _____
40 Nancy Russell
County Board Chair

Kimberly S. Bushey
Attest: County Clerk

ORDINANCE NO. 796 – 07/13

AMENDING SECTION 15-17 OF THE WALWORTH COUNTY CODE OF ORDINANCES RELATING TO THE 2013-14 LAKELAND SCHOOL STAFFING PLAN

1 THE WALWORTH COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS
2 FOLLOWS:

3
4 PART I: That Section 15-17 in Division 2 of Article I of Chapter 15 of the Walworth
5 County Code of Ordinances is hereby amended to read as follows:

6
7 “Sec. 15-17. Authorized positions by department.

8
9 (c) *Children with Disabilities Education Board*

CLASSIFICATION TITLE	FTE
Administrative Support Supervisor	1.00
Assistant Director – Special Education	2.00
Clerk III	0.91
Director – Special Education	1.00
Educational Programmer	1.00
Interpreter	5.00
Occupational Therapist	5.00
Physical Therapist	3.50
Receptionist/Clerk	0.81
School Nurse	1.00
School Psychologist	1.00
Secretary – Confidential	1.00
Senior Accountant ¹	0.50
Special Education Aide	34.00 35.5
Speech Correctionist	4.00
Teacher	46.50 44.5
Total Children with Disabilities Education Board FTEs	<u>107.72</u> 108.22
¹ Reports to Finance	

31
32 (t) Grand Total - County FTEs ~~803.63~~ 803.13

33
34 PART II: This ordinance shall become effective upon passage and publication.

35
36 PASSED and ADOPTED by the Walworth County Board of Supervisors this 9th day of July
37 2013.

38
39
40 _____
41 Nancy Russell
County Board Chair

Kimberly S. Bushey
Attest: County Clerk

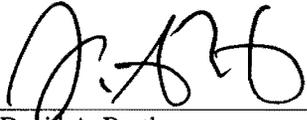
1 **County Board Meeting Date:** July 9, 2013

2

Action Required: Majority Vote X Two-thirds Vote Other

Policy and Fiscal Note is attached.

Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:



David A. Bretl Date 7/9/13
County Administrator/Corporation Counsel



Nicole Andersen Date 7/9/13
Deputy County Administrator-Finance

If unsigned, exceptions shall be so noted by the County Administrator.

Ordinance No. 796-07/13
Fiscal Note and Policy Impact Statement

- I. Title:** Amending Section 15-17 of the Walworth County Code of Ordinances Relating to the 2013-14 Lakeland School Staffing Plan
- II. Purpose and Policy Impact Statement:** The purpose of this ordinance amendment is to eliminate two teacher positions (-2.0 FTE) transitioned to the school district and increase six special education aide positions (+1.50 FTE) to full-time due to the Patient Protection & Affordable Care Act. Staffing levels were reviewed for compliance with requirements under this act.
- III. Is this a budgeted item and what is its fiscal impact:** All eight positions are included in the 2013 budget. The 2013 savings from the two teacher transitions is \$56,240, net of categorical aide. The annual cost savings is \$150,444, net of categorical aide.

The special education aide position changes to full-time result in an additional 2013 cost of \$12,430, net of categorical aide and reduced substitute special education aide hours. The annual levy increase for this change is \$58,860, net of categorical aide and reduced substitute special education aide hours.

5 positions of .80 FTE Special Education Aides to 1.0 FTE $5 \times .20 = +1.00$
1 position of .50 FTE Special Education Aide to 1.0 FTE $1 \times .50 = +.50$
+1.50

The net levy impact is a reduction for both 2013, by \$23,344, and annually, by \$91,584.

IV. Referred to the following standing committee(s) for consideration and date of referral:

Committee: Human Resources Committee Date: July 9, 2013

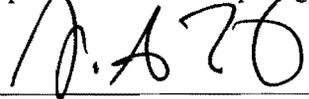
Vote:

Committee: Children with Disabilities Education Board Date: July 9, 2013

Vote:

County Board Meeting Date: July 9, 2013

Policy and fiscal note has been reviewed and approved as an accurate statement of the probable policy and fiscal impacts associated with passage of the attached ordinance.


David A. Bretl Date 7/13/13
County Administrator/Corporation Counsel


Nicole Andersen Date 7/9/13
Deputy County Administrator-Finance

ORDINANCE NO. 797 – 07/13

AMENDING SECTION 15-17 OF THE WALWORTH COUNTY CODE OF
ORDINANCES RELATING TO STAFFING CHANGES AT THE LAKELAND HEALTH
CARE CENTER

1 THE WALWORTH COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS
2 FOLLOWS:

3
4 PART I: That Section 15-17 in Division 2 of Article I of Chapter 15 of the Walworth
5 County Code of Ordinances is hereby amended to read as follows:

6
7 “Sec. 15-17. Authorized positions by department.

8
9 (l) *Lakeland Health Care Center*

CLASSIFICATION TITLE	FTE
Account Clerk I	1.06
Account Clerk III	3.00
Administrator – Lakeland Nursing Home	1.00
Admissions Coordinator/Social Worker	1.00
Assistant Nurse Manager	1.00
Certified Medical Assistant	3.00
Certified Nursing Asst	72.37
Clerk IV	1.00
Clinical Dietician/Quality Operations Manager	1.00
Cook	3.00
Director of Nursing	1.00
Food Service Coordinator	1.00
Food Service Worker	5.64
Licensed Beautician	0.60
LPN - Unit Supervisor	10.30 9.30
MDS Coordinator	1.00
Maintenance Technician	2.00
Nurse Manager	2.00
Receptionist	0.82
Recreation Therapy Coordinator	1.00
Recreation Therapy Leader	2.00
Recreational Therapist	1.00
Restorative Therapy Aide/Clinic Asst	1.00
RN - Unit Supervisor	8.82 9.82
Senior Accountant ¹	0.25
Senior Maintenance Technician	1.00
Social Worker	1.50

Policy and Fiscal Note
Resolution No. 36-07/13

- I. **Title:** Opposing Legislative Efforts to Remove Local Control of the Statewide 911 System

- II. **Purpose and Policy Impact Statement:** The purpose of this advisory resolution is to oppose passage of 2013 Assembly Bill 97 and current state legislative efforts to remove local control of the statewide 911 system.

- III. **Budget and Fiscal Impact:** Passage of this resolution will not have any fiscal impact on the County budget.

- IV. **Referred to the following standing committees for consideration and date of referral:**

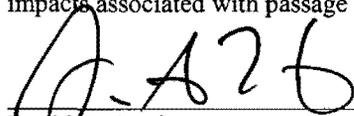
Committee: Executive

Meeting Date: June 17, 2013

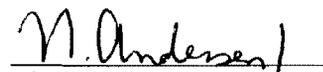
Vote: 5 – 0

County Board Meeting Date: July 9, 2013

Policy and fiscal note has been reviewed and approved as an accurate statement of the probable policy and fiscal impacts associated with passage of the attached resolution.

 7/3/13
Date

David A. Bretl
County Administrator/Corporation Counsel

 7/3/13
Date

Nicole Andersen
Deputy County Administrator – Finance

If unsigned, exceptions shall be so noted by the County Administrator.

Resolution No. 40-07/13
**Endorsing the Regional Housing Plan for the Year 2035 As Set Forth in
SEWRPC Planning Report No. 54**

1 Moved/Sponsored by: Executive Committee

2
3 **WHEREAS**, The Southeastern Wisconsin Regional Planning Commission (SEWRPC), which
4 was duly created by the Governor the State of Wisconsin in accordance with Section 66.0309 (2)
5 of the Wisconsin Statutes on the 8th day of August 1960, upon petition of the Counties of
6 Kenosha, Milwaukee, Ozaukee, Racine, Walworth, Washington and Waukesha, has the function
7 and duty of making and adopting a master plan for the physical development of the Southeastern
8 Wisconsin Region; and,

9
10 **WHEREAS**, on March 13, 2013, SEWRPC adopted a housing plan for the development of the
11 Southeastern Wisconsin Region to the year 2035; and,

12
13 **WHEREAS**, the year 2035 regional housing plan recommendations and the supporting
14 inventories, analyses, objectives, principles and standards are set forth in a published report
15 entitled SEWRPC Planning Report No. 54, *A Regional housing Plan for Southeastern*
16 *Wisconsin: 2035*; and,

17
18 **WHEREAS**, the Commission has transmitted certified copies of its resolution adopting the
19 housing plan, together with the above-referenced SEWRPC Planning Report No. 54, to the
20 county and local units of government of the Southeastern Wisconsin Region; and,

21
22 **WHEREAS**, Walworth County Board of Supervisors believes that the housing plan prepared by
23 the Commission will be a valuable guide not only to the development of the Region but of the
24 county as well, and that the endorsement of such plan by the County Board will assure a
25 common understanding by the several governmental levels and agencies concerned and enable
26 their officials and staff to plan and undertake the necessary area-wide and local plan
27 implementation work.

28
29 **NOW, THEREFORE, BE IT RESOLVED** that the Walworth County Board of Supervisors
30 hereby endorses the regional housing plan for the year 2035, as set forth in SEWRPC Planning
31 Report No. 54, as a guide for regional and community development.

32
33 **BE IT FURTHER RESOLVED** that the County Clerk transmit a certified copy of this
34 resolution to the Southeastern Wisconsin Regional Planning Commission.

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39 _____
40 Nancy Russell
41 County Board Chair

39 _____
40 Kimberly S. Bushey
41 County Clerk

42 County Board Meeting Date: July 9, 2013

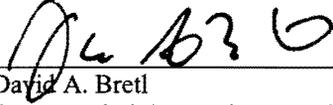
1 County Board Meeting Date: July 9, 2013

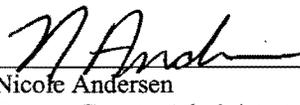
2

3 Action Required: Majority Vote X Two-thirds Vote _____ Other _____

Policy and Fiscal Note is attached.

Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:

 7/2/13
David A. Bretl Date
County Administrator/Corporation Counsel

 7/9/13
Nicole Andersen Date
Deputy County Administrator - Finance

If unsigned, exceptions shall be so noted by the County Administrator.

Policy and Fiscal Note
Resolution No. 40-07/13

- I. **Title:** Endorsing the Regional Housing Plan for the Year 2035 As Set Forth in SEWRPC Planning Report No. 54
- II. **Purpose and Policy Impact Statement:** The purpose of this resolution is to endorse the regional housing plan for the year 2035 as set forth in the published report entitled SEWRPC Planning Report No. 54, *A Regional Housing Plan for Southeastern Wisconsin: 2035*.
- III. **Budget and Fiscal Impact:** Adoption of this resolution endorsing the above-referenced plan will not fiscally impact on the County budget.
- IV. **Referred to the following standing committees for consideration and date of referral:**

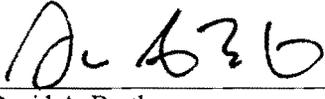
Committee: Executive

Meeting Date: June 17, 2013

Vote: 4 - 1

County Board Meeting Date: July 9, 2013

Policy and fiscal note has been reviewed and approved as an accurate statement of the probable policy and fiscal impacts associated with passage of the attached resolution.

 7/2/13

Date
David A. Bretl
County Administrator/Corporation Counsel

 7/9/13

Date
Nicole Andersen
Deputy County Administrator – Finance

If unsigned, exceptions shall be so noted by the County Administrator.

Resolution No. 41 - 07/13
Accepting the Wisconsin Trauma Project Grant

1 Moved/Sponsored by: Health and Human Services Board

2
3 **WHEREAS**, the Wisconsin Department of Children and Families (“DCF”) Division of Safety
4 and Permanence announced a grant opportunity on March 13, 2013 as part of the Wisconsin
5 Trauma Project; and,

6
7 **WHEREAS**, this grant opportunity is part of the prevention and early intervention efforts of
8 DCF; and,

9
10 **WHEREAS**, the Wisconsin Trauma Project was developed to introduce evidence-based, trauma
11 treatment into the array of child welfare services; provide trauma informed parenting training to
12 parents; and, provide system-wide training, consultation and technical support to build a more
13 trauma-responsive system of care; and,

14
15 **WHEREAS**, the Walworth County Health and Human Services (HHS) Department has
16 reviewed ways to improve and expand its trauma informed care initiatives and is developing a
17 long-term plan as part of the department’s strategic plan; and,

18
19 **WHEREAS**, the HHS Department has been meeting with Jefferson and Rock counties and
20 working on this trauma informed care project, which would be a collaborative public-private,
21 multi-agency community consortium; and,

22
23 **WHEREAS**, the grant requires implementation of three tiers of services, including Trauma-
24 Focused Cognitive Behavioral Therapy (TF-CBT), Parent Workshop, and Trauma Informed Care
25 for the Community; and,

26
27 **WHEREAS**, training required by the project grant would be provided in Elkhorn or in a location
28 convenient for the tri-county consortium participants over a 12-month period and include the
29 above-stated service tiers, in addition to system-wide training for school, law enforcement, court
30 and other community service providers; and,

31
32 **WHEREAS**, the grant match requirement of \$25,000 would be split on a per capita basis
33 between the participating consortium counties of Jefferson, Rock and Walworth; and,

34
35 **WHEREAS**, Rock County applied for the grant on behalf of Walworth County; and,

36
37 **WHEREAS**, Walworth County ordinances would normally have required committee approval
38 by the Health and Human Services Board; and,

39
40 **WHEREAS**, such approval was not obtained due to Rock County’s unfamiliarity with Walworth
41 County procedures; and,

1 **WHEREAS**, on June 4, 2013, the DCF Division of Safety and Permanence notified Rock
2 County that the grant had been received and the county was approved as an implementation site.

3
4 **NOW, THEREFORE, BE IT RESOLVED** that the Walworth County Board of Supervisors
5 hereby accepts the Wisconsin Trauma Project grant, as set forth below, as part of a collaborative
6 effort with Rock and Jefferson Counties.
7

Program Title – Purpose	Federal Grantor	State Grantor or Pass-through Agency	Contract Amount County Share %
Wisconsin Trauma Project Grant		WI Dept. of children and Families	\$25,000 split on a per capita basis between the participating consortium counties of Jefferson, Rock and Walworth. Walworth County's portion will be \$7500.

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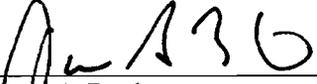
Nancy Russell
County Board Chair

Kimberly S. Bushey
County Clerk

County Board Meeting Date: July 9, 2013

Action Required: Majority Vote X Two-thirds Vote _____ Other _____

Policy and Fiscal Note is attached.
Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:

 _____ David A. Bretl County Administrator/Corporation Counsel	7/2/13 _____ Date	 _____ Nicole Andersen Deputy County Administrator - Finance	7/9/13 _____ Date
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If unsigned, exceptions shall be so noted by the County Administrator.

Walworth County Current & Proposed 2014 Plan Design Changes – EXHIBIT #2

Health Insurance Benefit Comparison 2013 plan and proposed changes

	WALWORTH COUNTY		WALWORTH COUNTY		WALWORTH COUNTY		WALWORTH COUNTY	
Health Carrier	Self-Insured		Self-Insured		Self-insured		Self-Insured	
	Tier 1		Tier 2 (Deputy/all new hires)		Tier 1 Proposed 2014		Tier 2 Proposed 2014	
Insurance Type	PPO		PPO		PPO		High Deductible – HSA plan	
Provider Network	HealthEOS/Alliance/HPS		HealthEOS/Alliance/HPS		HealthEOS/Alliance/HPS		HealthEOS/Alliance/HPS	
Deductible	Single	Family	Single	Family	Single	Family	Single	Family
<i>In Network</i>	\$100	\$300	\$1,250	\$2,500	\$500	\$1,500	\$1,500	\$3,000
<i>Out of Network</i>	\$500	\$1,500	\$2,500	\$5,000	\$1,000	\$3,000	\$3,000	\$6,000
Co-insurance	Single	Family	Single	Family	Single	Family	Single	Family
<i>In Network</i>	90/10 to Out-of-Pocket Max		80/20 to Out-of-Pocket Max		80/20 to Out-of-Pocket Max		90/10 to Out-of-Pocket Max	
<i>Out of Network</i>	70/30 to Out-of-Pocket Max		60/40 to Out-of-Pocket Max		60/40 to Out-of-Pocket Max		70/30 to Out-of-Pocket Max	
Out-of-Pocket Maximum	Single	Family	Single	Family	Single	Family	Single	Family
<i>In Network</i>	\$350	\$1,050	\$2,250	\$4,500	\$1,200	\$3,500	\$2,000	\$4,000
<i>Out of Network</i>	\$2,000	\$6,000	\$4,500	\$9,000	\$2,400	\$7,000	\$4,500	\$9,000
Office Visits	\$25 Co-pay		\$25 Co-pay		\$25 Co-pay		None	None
<i>In Network</i>	\$25 Co-pay		\$25 Co-pay		\$25 Co-pay		None	None
<i>Out of Network</i>	then Deduct/Co-ins		then Deduct/Co-ins		then Deduct/Co-ins		None	None
Specialist Visits	\$25 Co-pay		\$40 Co-pay		\$25 Co-pay		None	None
<i>In Network</i>	\$25 Co-pay		\$40 Co-pay		\$25 Co-pay		None	None
<i>Out of Network</i>	then Deduct/Co-ins		then Deduct/Co-ins		then Deduct/Co-ins		None	None
Routine/Preventative Care	\$15 Co-pay		100% Covered		100% Covered		None	None
<i>In Network</i>	\$15 Co-pay		100% Covered		100% Covered		None	None
<i>Out of Network</i>	then Deduct/Co-ins		then Deduct/Co-ins		then Deduct/Co-ins		None	None
Emergency Room	\$75 Co-pay then Deduct/Co-ins		\$100 Co-pay then Deduct/Co-ins		\$100 Co-pay then Deduct/Co-ins		N/A	
Prescription Drugs	Generic/Brand/Non-Pref		Generic/Brand/Non-Pref		Generic/Brand/Non-Pref		Generic/Brand/Non-Pref	
	\$5/\$15/Lesser of \$50 or 25% cost of drug		\$10/\$25/Lesser of \$50 or 25% cost of drug		\$10/\$25/Lesser of \$50 or 25% cost of drug		\$10/\$25/Lesser of \$50 or 25% cost of drug	
Hospital Services	\$100 Co-pay then Deduct/Co-ins		\$100 Co-pay then Deduct/Co-ins		\$100 Co-pay then Deduct/Co-ins		N/A	
Total Premium Amount	Single \$900	Family \$2,225	Single \$743	Family \$1,793	Single \$828	Family \$2,048	Single \$705	Family \$1,701
Employer % of Premium	88% to 93% *		88% to 93% *		88% to 93% *		88% to 93% *	
HSA Employer Contribution	N/A		N/A		N/A		Single \$750 Family \$1,500	

*Premium reduction due to a wellness incentive for participation.

Resolution No. 43 - 07/13

Adopting 2014 pay ranges for certain hourly employees and salaried exempt employees

1 Moved/Sponsored by: Human Resources Committee

2
3 **WHEREAS**, the Labor/Employee Relations Director completed the annual market study for all
4 non-union positions, including both hourly and salaried exempt positions; and,

5
6 **WHEREAS**, based on the results of the market study, new ranges have been proposed for
7 various positions; and,

8
9 **WHEREAS**, the recommended pay ranges have been reviewed by the Human Resources
10 Committee; and,

11
12 **WHEREAS**, on July 1, 2013, the Human Resources Committee unanimously approved the
13 adoption of the 2014 pay ranges as recommended by the Labor/Employee Relations Director.

14
15 **NOW, THEREFORE, BE IT RESOLVED** that the attached pay ranges for certain hourly and
16 salaried exempt employees be and the same are hereby approved effective the first full pay
17 period of 2014.

18
19
20
21 _____
22 Nancy Russell
23 County Board Chair

Kimberly S. Bushey
County Clerk

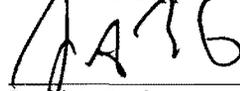
24
25
26 County Board Meeting Date: July 9, 2013

27
28 Action Required: Majority Vote X Two-thirds Vote _____ Other _____

29

Policy and Fiscal Note is attached.

Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:

 7/3/13

David A. Bretl Date
County Administrator/Corporation Counsel

 7/9/13

Nicole Andersen Date
Deputy County Administrator - Finance

If unsigned, exceptions shall be so noted by the County Administrator.

Clerical proposed for 1-1-2014

	2014										
<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comments</u>
Clerk-I Receptionist	H01-/H01+	12.23	12.54	12.84	13.15	13.46	13.76	14.07	14.37	14.68	Clerk I moving up one range 1.87%, change to 20% spread, smooth out steps
Account Clerk-I Clerk I Receptionist Clerk	H02-/H02+	12.62	12.94	13.25	13.57	13.89	14.20	14.52	14.83	15.15	Account Clerk I moving up one range Clerk I moving here (up one pay range for a total of 3.20%) No % increase, change to 20% spread, smooth out steps
Account Clerk I Clerk II	H03-/H03+	13.35	13.68	14.02	14.35	14.69	15.02	15.35	15.69	16.02	Account Clerk I moving here (up one pay range for a total of 5.74%) 1.14%, change to 20% spread, smooth out steps
Clerk-III	H04-/H04+	13.00	13.76	14.44	14.77	15.42	15.48	16.84	16.22	16.60	Clerk III moving up one range
Account Clerk II Clerk III	H05-/H05+	14.61	14.98	15.34	15.71	16.08	16.44	16.81	17.17	17.54	5.2%, change to 20% spread, smooth out steps Clerk III moving here (up one range, for a total of 5.66%)
Administrative Secretary-I Clerk-IV	H06-/H06+	13.76	14.44	14.42	14.48	15.84	16.22	16.60	17.00	17.40	Admin Secretary I moving up one range Clerk IV moving up one range
Account Clerk III Administrative Secretary I Clerk IV	H07-/H07+	15.95	16.35	16.75	17.15	17.55	17.95	18.35	18.75	19.15	4.53%, change to 20% spread, smooth out steps Admin Secretary I moving here (up one range, for a total of 10.05%) Clerk IV moving here (up one range, for a total of 10.05%)
Account Clerk-IV Administrative Secretary-II	H08-/H08+	16.67	17.00	17.61	17.92	18.34	18.76	19.18	19.60	20.01	Account Clerk IV moving up one range Admin Sec II moving up one range
Account Clerk IV Administrative Secretary II 911 Systems Clerk Property Lister Property-Tax Specialist	H09-/H09+	16.74	17.16	17.58	18.00	18.42	18.83	19.25	19.67	20.09	Account Clerk IV moving up here (up one range, for a total of 0.39%) Admin Sec II moving up here (up one range, for a total of 0.39%) No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps Position being eliminated
Deputy Clerk of Courts Deputy County Clerk Deputy Register of Deeds Deputy Register in Probate	H10-/H10+	17.50	17.94	18.38	18.81	19.25	19.69	20.13	20.56	21.00	4.2%, change to 20% spread, smooth out steps 4.2%, change to 20% spread, smooth out steps 4.2%, change to 20% spread, smooth out steps 4.2%, change to 20% spread, smooth out steps
Computer Operator	H11-/H11+	16.63	17.16	17.69	18.22	18.76	19.27	19.80	20.33	20.86	Position being eliminated
Legal Stenographer Victim/Witness Service Provider Paternity Specialist Support Specialist	H12-/H12+	16.67	17.47	18.32	18.78	19.23	19.69	20.15	20.66	21.15	Legal Steno moving up one range Victim/Witness Serv Provider moving up one range Paternity Specialist moved to HS Non-Clerical Table Support Specialist moved to HS Non-Clerical Table
Administrative Secretary Assistant Buyer Legal Stenographer Secretary - Confidential Secretary - Corrections Victim/Witness Service Provider	H13-/H13+	17.65	18.09	18.54	18.98	19.42	19.86	20.31	20.75	21.19	No % increase, change to 20% spread, smooth out steps Assistant Buyer moving up one range Legal Steno moving here (up one pay range, for a total of 0.19%) No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps Victim/Witness Serv Provider moving here (up one pay range, for a total of 0.19%)
Assistant Buyer Calendar Clerk of Courts Child Support Lead Worker Legal Secretary Lead Worker Victim/Witness Coordinator	H14-/H14+	19.18	19.66	20.14	20.62	21.10	21.58	22.06	22.54	23.02	Assistant Buyer moving here (up one pay range, for a total of 8.64%) 3.74%, change to 20% spread, smooth out steps Child Support LW moved to HS Non-Clerical Table 3.74%, change to 20% spread, smooth out steps 3.74%, change to 20% spread, smooth out steps
Accounting Assistant Administrative Assistant - Facilities Administrative Assistant - Highway	H15-/H15+	19.82	20.32	20.81	21.31	21.81	22.30	22.80	23.29	23.79	No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps
Administrative Assistant Human Resources Assistant Legal Secretary LURM Assistant	H16-/H16+	21.75	22.29	22.84	23.38	23.93	24.47	25.01	25.56	26.10	No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps No % increase, change to 20% spread, smooth out steps

DPW Non-Clerical proposed for 1-1-2014

2014

<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comment</u>
Janitor I	H20-/H20+	10.17	10.42	10.66	10.92	11.16	11.41	11.66	11.91	12.15	Increase 5.48%
Janitor III	H21-/H21+	11.80	12.09	12.38	12.66	12.96	13.24	13.53	13.82	14.11	Increase 5.19%
Building Maintenance Engineer I											Increase 5.19%
Building Maintenance Engineer II	H22-/H22+	15.74	16.14	16.55	16.95	17.35	17.75	18.16	18.56	18.96	No change
Building Maintenance Engineer III	H23-/H23+	18.71	19.19	19.67	20.14	20.63	21.11	21.59	22.06	22.54	Increase 6.07%
Patrolman/Woman	H24-/H24+	19.16	19.64	20.12	20.60	21.08	21.56	22.04	22.52	23.00	Increase 2.04%
Road Lead Worker Marking/Signage Lead Worker	H25-/H25+	19.8	20.30	20.70	21.20	21.78	22.28	22.77	23.27	23.76	Merge into Shop Lead Worker Range and then increase 2.5% Merge into Shop Lead Worker Range and then increase 2.5%
Mechanic II	H26-/H26+	20.83	21.35	21.87	22.39	22.92	23.44	23.96	24.48	25.00	Increase 2.88%
Machine Operator	H27-/H27+	21.26	21.79	22.33	22.86	23.39	23.92	24.46	24.99	25.52	Increase 1.70%
Shop Lead Worker <u>Road Lead Worker</u> <u>Marking/Signage Lead Worker</u>	H28-/H28+	22.20	22.76	23.31	23.87	24.43	24.98	25.54	26.09	26.65	Shop LW - Increase 2.5% Road LW - Merge into Shop LW range for a total of 12.16% Mark/Sign LW - Merge into Shop LW range for a total of 12.16%

HHS Non-Clerical proposed for 1-1-2014

2014

<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comments</u>
Nutrition Site Worker	H40-/H40+	9.54	9.86	10.18	10.49	10.81	11.13	11.45	11.77	12.08	Increase 6%
Van Driver	H41-/H41+	13.17	13.61	14.05	14.48	14.92	15.36	15.80	16.23	16.67	Van Driver - No change
Energy Assistance Coordinator Physician Support Assistant	H42-/H42+	14.48	14.96	15.44	15.92	16.40	16.88	17.36	17.84	18.32	Energy Assistance - no change Physician Support - Increase 3% (make a new range)
<u>Physician Support Assistant</u>	<u>H??-/H??+</u>	<u>14.91</u>	<u>15.41</u>	<u>15.90</u>	<u>16.40</u>	<u>16.89</u>	<u>17.39</u>	<u>17.88</u>	<u>18.38</u>	<u>18.87</u>	<u>Physician Support - New Range (up 3% from old range)</u>
Associate Nutrition Specialist HS Worker II	H43-/H43+	16.67	17.23	17.79	18.35	18.91	19.47	20.03	20.59	21.15	Assoc Nutrition Spec - No change HS Worker II eliminated (reclassified to ESS)
Economic Support Specialist Paternity Specialist Support Specialist	H44-/H44+ H4222-/H4222+ H4222-/H4222+	17.60	18.19	18.76	19.35	19.94	20.51	21.10	21.68	22.26	Increase 1.2% Move from NR Clerical listing, put in ESS range (for a total increase of 5.25%) Move from NR Clerical listing, put in ESS range (for a total increase of 5.25%)
Child Support Lead Worker	H44-/H44+	17.47	18.32	19.23	19.60	20.45	20.66	21.46	21.67	22.40	Move up to ES LW Range (will be a totally new range), then increase range ??%
HS Worker IV Economic Support Lead Worker	H46-/H46+	18.32	18.94	19.56	20.18	20.81	21.43	22.05	22.67	23.29	HS Worker IV - No change
<u>Child Support Lead Worker</u> <u>Economic Support Lead Worker</u>	<u>H??</u>	<u>19.42</u>	<u>20.08</u>	<u>20.73</u>	<u>21.39</u>	<u>22.06</u>	<u>22.72</u>	<u>23.37</u>	<u>24.03</u>	<u>24.69</u>	<u>New Range put CS & ES Lead Workers in same range. (up 6% from old ES LW range)</u>

LHCC Non-Clerical proposed for 1-1-2014

2014

<u>Job Class</u>	<u>New Table:</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Comments</u>
Food Service Worker	H60-/H60+	10.19	10.44	10.69	10.94	11.19	11.44	11.69	11.94	12.19	12.44	12.69	Increase 4.19%
Cook	H61-/H61+	11.81	12.18	12.59	12.79	13.00	13.21	13.43	13.84	14.26	14.66	15.07	Increase 2.59%
Cook Licensed Beautician	H62-/H62+	12.11	12.40	12.70	13.01	13.30	13.60	13.89	14.19	14.49	14.79	15.09	Merge into Lic Beaut range, then increase 2.00% (total 2.72% inc) Increase 2.00%
Recreational Therapy Leader Unit Clerk	H63-/H63+	12.24	12.57	12.90	13.22	13.55	13.88	14.21	14.54	14.86	15.18	15.52	Recr Thr Leader - Merge into CNA range and then increase 2.63% Unit Clerk - Merge into CNA range and then increase 2.63%
Certified Nursing Assistant Restorative Therapy Aide/Clinic Assistant Recreational Therapy Leader Unit Clerk	H64-/H64+	12.87	13.26	13.54	13.71	13.88	14.06	14.23	14.68	15.12	15.56	16.00	CNA - Increase 2.63% Restorative Therapy - Merge into the CMA range Recr Thr Leader - Moved into this range (for a total increase of 3.09%) Unit Clerk - Moved into this range (for a total increase of 3.09%)
Certified Medication Assistant Restorative Therapy Aide/Clinic Assistant	H65-/H65+	13.68	14.02	14.35	14.69	15.02	15.36	15.70	16.03	16.37	16.70	17.04	No change Restorative Therapy - Moved into this range (for a total increase of 6.50)
Food Service Coordinator	H66-/H66+	14.30	14.65	15.00	15.35	15.70	16.06	16.41	16.76	17.11	17.46	17.81	No change
Staffing Coordinator	H67-/H67+	15.93	16.32	16.71	17.10	17.49	17.89	18.28	18.67	19.06	19.45	19.84	No change
LPN-Unit Supervisor	H68-/H68+	21.42	22.23	23.06	23.93	24.84	25.30	25.76	26.24	26.72			No change
RN-Unit Supervisor	H69-/H69+	26.46	27.30	28.16	29.00	29.84	30.68	31.53	32.37	33.21			Increase 3.78%
RN-Unit Supervisor (Charge)	H70-/H70+	27.86	28.70	29.56	30.40	31.24	32.08	32.93	33.77	34.61			Always \$1.40 more than RN range
Maintenance Technician	H71-/H71+	18.30	18.76	19.22	19.67	20.13	20.59	21.05	21.5	21.96			No change (when developed in 2013 I costed for 2014)
Maintenance Coordinator	H72-/H72+	20.13	20.63	21.14	21.64	22.15	22.65	23.15	23.66	24.16			No change (when developed in 2013 I costed for 2014)

LS Management proposed for 1-1-2014

2014

<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comments</u>
School Nurse	Q01-/Q01+	25.0326	25.9714	26.9452	27.9556	29.0041	30.0917	31.2202	32.3908	33.6055	No change for 2014
Occupational Therapist Physical Therapist	Q02-/Q02+	30.5000	31.8125	33.1250	34.4375	35.7500	37.0625	38.3750	39.6875	41.0000	No change for 2014
Educational Programmer School Psychologist	Q03-/Q03+	32.6297	33.8535	35.1231	36.4400	37.8065	39.2243	40.6920	42.2146		No change for 2014

LS Non-Clerical proposed for 1-1-2014

2014

<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comments</u>
Special Education Aide	H80-/H80+	14.05	14.48	14.92	15.35	15.79	16.22	16.65	17.09	17.52	No change for 2014
Interpreter	H81-/H81+	21.45	22.11	22.77	23.42	24.08	24.74	25.40	26.05	26.71	No change for 2014

Walworth County Management and Professional Pay Plan
3.26% Increase

5-29-2013

<u>Dept Name</u>	<u>Position Title</u>	<u>Pay Grade</u>	<u>New Grade Minimum</u>	<u>New Grade Midpoint</u>	<u>New Grade Maximum</u>
Co Admin	County Administrator	Do Not Grade			
Hlth/Human Srv	Deputy Dir - Health & Human Serv (PT) (↓ to K)	Do Not Grade			
Finance	Deputy Co Admin - Finance	N	103,383	118,889	134,397
Hlth/Human Srv	Director - Health & Human Services				
<u>Info Technology</u>	<u>Director - Information Technology</u>	M	98,181	112,908	127,636
Public Works	Director - Central Services	L	92,979	106,927	120,873
<u>Human Resources</u>	<u>Labor/Employee Relations Director</u>				
Hlth/Human Srv	Deputy Dir - Health & Human Serv (FT) (↓ to J)	K	87,777	100,944	114,111
Hlth/Human Srv	Deputy Dir - Health & Human Serv (PT)				
Human Resources	Labor/Employee Relations Director (↑ to L)				
Info Technology	Director - Information Technology (↑ to M)				
WCCDEB	Director - Special Education				
WCCDEB	Asst Dir - Special Education (66.77 hrs/pp)	J	82,576	94,962	107,349
<u>Hlth/Human Srv</u>	<u>Deputy Dir - Health & Human Serv (FT)</u>				
LandUse/Res Mngt	Director - LURM/Deputy Corp Counsel				
Sheriff	Undersheriff				
Finance	Comptroller	JJ	79,975	91,972	103,967
LHCC	Nursing Home Administrator				
Info Technology	Manager of IT Operations	I	77,375	88,980	100,587
Co Admin	Asst Corporation Counsel II	H	72,173	82,998	93,824
Land Use/Res Mngt	Deputy Director				
Public Works	Director of Operations - DPW				
<u>Hlth/Human Srv</u>	<u>HS Mgr - Behavioral Health Services</u>				
<u>Hlth/Human Srv</u>	<u>HS Mgr - Children's Services</u>				
<u>Hlth/Human Srv</u>	<u>HS Mgr - Public Health</u>				
Sheriff	Jail Administrator				
Sheriff	Captain	HH	69,572	80,008	90,443
LHCC	Director of Nursing				
Hlth/Human Srv	HS Mgr - Aging & Long Term Care	G	66,971	77,018	87,063
Hlth/Human Srv	HS Mgr - Behavioral Health Services (↑ to H)				
Hlth/Human Srv	HS Mgr - Community Support Services				
Hlth/Human Srv	HS Mgr - Children's Services (↑ to H)				
Hlth/Human Srv	HS Mgr - Public Health (↑ to H)				
Public Works	Office/Purchasing Manager - DPW				
Sheriff	Lieutenant	GG	64,804	74,525	84,245
Finance	Payroll & Benefits Manager				
<u>Finance</u>	<u>Budget Analyst</u>	F	62,635	72,032	81,428
Finance	Finance Manager				
Info Technology	GIS Coordinator				
Sheriff	Jail Superintendent				
LHCC	MDS Coordinator (↓ to E)				
LHCC	Nurse Manager				
Public Works	Asst DPW - Facilities (↓ to D)	E	59,168	68,044	76,919
Public Works	Asst DPW - Plant Operations (↓ to D)				
Public Works	Asst DPW - Road				
Public Works	Asst DPW - Shop				
LHCC	Asst Nurse Manager				
Info Technology	Business Analyst/Project Manager				
Finance	Budget Analyst (↑ to F)				
Hlth/Human Srv	HS Sprv - Crisis Intervention				
<u>Hlth/Human Srv</u>	<u>HS Sprv - Community Support Program</u>				
<u>Hlth/Human Srv</u>	<u>HS Sprv - Juvenile Court Intake/Child Abuse & Neglect</u>				
<u>Hlth/Human Srv</u>	<u>HS Sprv - On-Going Case Mgt</u>				
Human Resources	Human Resources Specialist (↓ to D)				
<u>LHCC</u>	<u>MDS Coordinator</u>				
Info Technology	Network Engineer				

Walworth County Management and Professional Pay Plan
3.26% Increase

5-29-2013

<u>Dept Name</u>	<u>Position Title</u>	<u>Pay Grade</u>	<u>New Grade Minimum</u>	<u>New Grade Midpoint</u>	<u>New Grade Maximum</u>
<u>Public Works</u>	<u>Asst DPW - Facilities</u>	D	55,701	64,055	72,411
<u>Public Works</u>	<u>Asst DPW - Plant Operations</u>				
Sheriff	Corrections Sergeant				
<u>Human Resources</u>	<u>Human Resources Specialist</u>				
Hlth/Human Srv	HS Sprv - Administration				
<u>Hlth/Human Srv</u>	<u>HS Sprv - ADRC</u>				
Hlth/Human Srv	HS Sprv - Community Case Support Management				
<u>Hlth/Human Srv</u>	<u>HS Sprv - Community Support Program (↑ to E)</u>				
<u>Hlth/Human Srv</u>	<u>HS Sprv - Juvenile Court Intake/Child Abuse & Neglect (↑ to E)</u>				
<u>Hlth/Human Srv</u>	<u>HS Sprv - On-Going Case Mgt (↑ to E)</u>				
Hlth/Human Srv	HS Sprv - Public Health				
<u>Hlth/Human Srv</u>	<u>HS Sprv - WIC</u>				
Finance	Senior Accountant				
Hlth/Human Srv	Senior Accountant				
Land Use/Res Mngt	Senior Planner				
LHCC	Clinical Dietician/Quality Operations Mgr	C	52,233	60,067	67,903
<u>Sheriff</u>	<u>Business Office Sprv</u>				
<u>Sheriff</u>	<u>Communications Supervisor</u>				
<u>Hlth/Human Srv</u>	<u>HS Sprv - ADRC (↑ to D)</u>				
Hlth/Human Srv	HS Sprv - Child Support				
Hlth/Human Srv	HS Sprv - Economic Support				
<u>Hlth/Human Srv</u>	<u>HS Sprv - WIC (↑ to D)</u>				
<u>Human Resources</u>	<u>Human Resources Generalist (↓ to B)</u>				
Clerk Courts	Office Manager (Courts)				
Public Works	Senior Buyer				
Land Use/Res Mngt	Senior Zoning Officer				
Veterans	Veterans Service Officer				
Co Treasurer	Accountant	B	48,765	56,079	63,394
WCCDEB	Admin Support Sprv				
LHCC	Admission Coordinator/Social Worker				
Finance	Benefits Specialist (↓ to A)				
<u>Sheriff</u>	<u>Business Office Sprv (↑ to C)</u>				
Info Technology	Desktop Lead /Server Specialist				
<u>Human Resources</u>	<u>Human Resources Generalist</u>				
Sheriff	Desktop Lead /Server Specialist				
Hlth/Human Srv	HS Sprv - Fiscal Support				
Hlth/Human Srv	HS Sprv - Support Services				
District Attorney	Office Manager (DA)				
Clerk Courts	Office Supervisor (Courts)				
Finance	Payroll Specialist (↓ to AA)				
Land Use/Res Mngt	Planner				
LHCC	Recr Therapy Coord				
Land Use/Res Mngt	Senior Conservation Technician				
Land Use/Res Mngt	Urban Conservation Specialist				
Land Use/Res Mngt	Code Enforcement Officer	BB	47,031	54,086	61,140
<u>Sheriff</u>	<u>Communications Supervisor (↑ to C)</u>				
Land Use/Res Mngt	Conservation Technician				
<u>Finance</u>	<u>Benefits Specialist</u>	A	45,297	52,092	58,886
Hlth/Human Srv	HS Sprv - Nutrition				
District Attorney	Law Clerk				
Sheriff	Law Enf Records Sprv				
<u>Info Technology</u>	<u>Senior IT Support Specialist (↓ to AA)</u>				
LHCC	Social Worker				
LHCC	Support Services Supervisor				
<u>UW-Extension</u>	<u>Volunteer Organizer (↓ to AA)</u>				
Info Technology	Help Desk Analyst	AA	41,179	47,356	53,533
Hlth/Human Srv	HS Sprv - Transportation				
<u>Finance</u>	<u>Payroll Specialist</u>				
LHCC	Recreational Therapist				
<u>Info Technology</u>	<u>Senior IT Support Specialist</u>				
<u>UW-Extension</u>	<u>Volunteer Organizer</u>				

2014

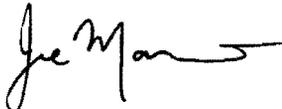
<u>Job Class</u>	<u>New Tables</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Comment</u>
<u>Communications Officer</u>	H90-/H90+										Merge Corrections & Communications into one new range
<u>Communications Officer</u> Correctional Officer Correctional Officer (Electronic Monitoring) Correctional Officer (Classification)	H91-/H91+	18.57	19.14	19.71	20.28	20.85	21.42	21.99	22.56	23.12	Create one new range for both Corrections & Communications Corrections will be a total of 5.38% increase Communications will be a total of 6.69% increase

RECEIVED
WALWORTH COUNTY CLERK
2013 JUL -3 AM 9:10

To Whom It May Concern:

Attached you will find the following documents:

- 1) Form 3-310-A
- 2) Pictures illustrating damaged sustained to car body
- 3) Estimated repair quote



Joe Marcin

joe.marcin@yahoo.com

847-293-6273

Form 3-310-A

Report of Non-employee Accident or Injury

*Return this form to the Walworth County Corporation Counsel.
Attach any documents that are relevant to the accident or injury.*

Date of incident: 6/11/13

Non-employee name(s): Joe Marcin

Location of incident: On Rt. 12, approx. 2.5-3 miles west of the intersection of 12/67/20

Describe what happened.

As I traveled eastbound on rt. 12 between 2:45-3 pm, my passenger side door
was struck by an object projected from a county lawnmower's undercarriage. There were no
precautionary signs posted east or west of the mowing to alert motorist. In addition, the
lawn mower was close to the road positioned on a steep angle which exposed the undercarriage
of the mower as it mowed along the shoulder of route 12.

Describe any injury or property damage as specifically as you can. No injuries were
sustained. The extent of the vehicle damage includes two dents exposing bare metal
approximately two inches apart on the bottom 1/3 of the passenger side door.

Was first aid given? Yes No

If first aid was given, describe the type of aid that was given and by whom.

Names, addresses and telephone numbers of persons involved in this incident.

- * (Passenger) Joe Marcin III- 911 N Kaspar Ave, Arlington Heights, IL, 60004 (847-293-6273)
- (Driver) Joe Marcin II- 2137 N Orchid Ln, Arlington Heights, IL, 60004 (847-398-6289)
- (Passenger) Matthew Furlet- 2420 E Brandenberry 3J, Arlington Heights, IL, 60004 (847-561-4208)

Name of County employee completing this form: _____

Department: _____

Telephone: _____

Approved 
Enacted: May 18, 2009
Revised: 6-12-09

If this incident involves operation of a motor vehicle, follow these instructions:

1. Stop.
2. Get medical attention for injuries.
3. Notify police.
4. Obtain the names and addresses of any witnesses.

Name: Joe Marcin (III)

Address: 911 N Kaspar Ave, Arlington Heights, IL, 60004

Phone: 847-293-6273

Name: Joe Marcin (II)

Address: 2137 N Orchid Ln, Arlington Heights, IL, 60004

Phone: 847-398-6289

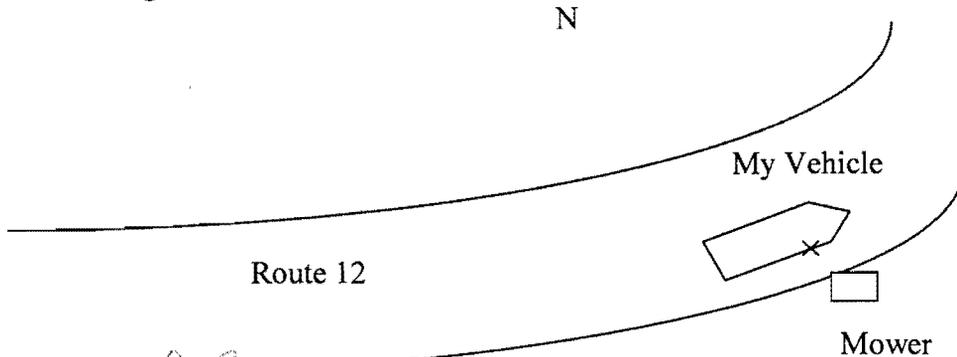
Name: Matthew Furlet

Address: 2420 E Brandenberry 3J, Arlington Heights, IL, 60004

Phone: 847-561-4208

5. Do not admit liability.
6. Discuss the incident only with the police, your supervisor and representatives from the Walworth County Corporation Counsel office.
7. Do not sign any statements except upon advice from the Walworth County Corporation Counsel office.

8. Diagram the accident scene:



Approved [Signature]
Enacted: May 18, 2009
Revised: 6-12-09

Various Pictures of Damage Sustained to Body

- Paint is reflecting driveway, grass, plants in pictures. Circled are the dents with bare metal exposed. Each picture is progressively zoomed in.



Date: 6/19/2013 12:40 PM
 Estimate ID: 2721
 Estimate Version: 0
 Preliminary
 Profile ID: * Mitchell

Patrick Dealer Group

534 Mall Dr, Schaumburg, IL 60173
 (847) 605-4050
 Fax: (847) 605-4054

Damage Assessed By: MIKE REINERT

Deductible: UNKNOWN

Owner: JOE ~~MARION~~
 MARCIN

Mitchell Service: 911398

Description: 2012 MINI Cooper Countryman S
 Body Style: 4D Wgn Drive Train: 1.6L Turbo Inj 4 Cyl 6A AWD
 VIN: WMWZC5C52CWM14747
 OEM/ALT: O Search Code: None
 Options: PASSENGER AIRBAG, DRIVER AIRBAG, POWER LOCK, POWER WINDOW, REAR WINDOW DEFOGGER
 MANUAL AIR CONDITION, CRUISE CONTROL, TILT STEERING COLUMN
 TELESCOPIC STEERING COLUMN, ANTI-LOCK BRAKE SYS., TRACTION CONTROL, FOG LIGHTS
 ALUM/ALLOY WHEELS, AUXILIARY INPUT, LEATHER STEERING WHEEL, SATELLITE RADIO
 FRONT AIR DAM, REAR AIR DAM, TINTED GLASS, TRIP COMPUTER
 VARIABLE ASSISTED STEERING, SIDE AIRBAGS, ANTI-THEFT SYSTEM
 AUTOMATIC HEADLIGHTS, SIDE HEAD CURTAIN AIRBAGS, AM/FM STEREO CD/MP3 PLAYER
 ELECTRONIC STABILITY CONTROL, FRONT BUCKET SEATS, INTERIOR AIR FILTER
 KEYLESS ENTRY SYSTEM, POWER DISC BRAKES, POWER LIFTGATE/TRUNK, REAR SPOILER
 REAR WINDOW DIVERSITY ANTENNA, REAR WINDOW WIPER, STEERING WHEEL AUDIO CONTROLS

Line Item	Entry Number	Labor Type	Operation	Line Item Description	Part Type/ Part Number	Dollar Amount	Labor Units
1	101430	BDY	REPAIR	R Frt Door Shell	Existing		2.0* #
2	AUTO	REF	REFINISH	R Frt Door Outside			C 2.1
3	100628	BDY	REMOVE/INSTALL	R Frt Rear View Mirror			0.4
4	100630	BDY	REMOVE/INSTALL	R Frt Otr Belt Moulding			0.3
5	101432	BDY	REMOVE/REPLACE	R Frt Door Decal	51 14 9 805 388	23.97	0.2 #
6	100631	BDY	REMOVE/INSTALL	R Frt Door Trim Panel			INC
7	100633	BDY	REMOVE/INSTALL	R Frt Otr Door Handle			1.3 #
8	100002	REF	BLEND	R Rear Door Outside			C 0.9
9	100639	BDY	REMOVE/INSTALL	R Rear Otr Belt Moulding			0.3
10	101338	BDY	REMOVE/INSTALL	R Rear Wheel Opening Moulding			0.3
11	100637	BDY	REMOVE/INSTALL	R Rear Door Trim Panel			INC
12	100641	BDY	REMOVE/INSTALL	R Rear Otr Door Handle			1.3 #
13	936012		ADD'L COST	Hazardous Waste Disposal		3.00 *	
14	AUTO	REF	ADD'L OPR	De-Nib And Finesse			0.8
15	AUTO	REF	ADD'L OPR	Clear Coat			1.0*
16	933005	BDY	ADD'L OPR	Restore Corrosion Protection			0.3*
17	933018	REF	ADD'L OPR	Mask For Overspray		5.00 *	0.3*
18	AUTO		ADD'L COST	Paint/Materials		120.00 *	

ESTIMATE RECALL NUMBER: 06/19/2013 12:40:02 2721
 Mitchell Data Version: OEM: APR_13_V

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Page 1 of 2

Software Version: 7.0.485

* - Judgment Item
 # - Labor Note Applies
 C - Included in Clear Coat Calc

Estimate Totals

I. Labor Subtotals	Units	Rate	Add'l Labor Amount	Sublet Amount	Totals	II. Part Replacement Summary	Amount	
Body	6.4	50.00	0.00	0.00	320.00	Taxable Parts	23.97	
Refinish	5.1	50.00	5.00	0.00	260.00	Sales Tax @ 9.250%	2.22	
Non-Taxable Labor					580.00	Total Replacement Parts Amount	26.19	
Labor Summary	11.5				580.00			
III. Additional Costs						IV. Adjustments		
Taxable Costs					120.00	Customer Responsibility		0.00
Sales Tax @ 9.250%					11.10			
Non-Taxable Costs					3.00			
Total Additional Costs					134.10			
Paint Material Method: Rates Init Rate = 30.00 , Init Max Hours = 99.9, Addl Rate = 0.00								
						I. Total Labor:	580.00	
						II. Total Replacement Parts:	26.19	
						III. Total Additional Costs:	134.10	
						Gross Total:	740.29	
						IV. Total Adjustments:	0.00	
						Net Total:	740.29	

This is a preliminary estimate.
Additional changes to the estimate may be required for the actual repair.

Additional damage may be found after further inspection or repair.
 If additional damage is found a Patrick appraiser will be contacting you.



THE PATRICK DEALER GROUP

MIKE REINERT
ESTIMATOR

534 MALL DRIVE
SCHAUMBURG, IL 60173

847-605-4050

DIRECT: 847-605-4024

FAX: 847-605-4054

MREINERT@PATRICKCARS.COM

WWW.PATRICKCARS.COM



VOLVO



BARRON COUNTY RESOLUTION NO. 2013 - 29

Resolution Supporting Annual WCA Convention in the Wisconsin Dells

TO THE BARRON COUNTY BOARD OF SUPERVISORS:

1 WHEREAS, the Wisconsin Counties Association moves the location of its annual convention on
2 a yearly basis; and

3
4 WHEREAS, it would be beneficial to all members to have one central location for the annual
5 meeting, that could result in efficiencies for attendees and hosts; and

6
7 WHEREAS, it would be much more convenient if the convention location can be held where
8 there are a sufficient number of rooms at one location to accommodate all attendees; and

9
10 WHEREAS, Wisconsin Dells is centrally located and has a number of convention centers that
11 could provide sufficient sleeping rooms and meeting rooms to accommodate the WCA Convention; and

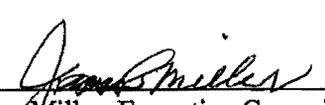
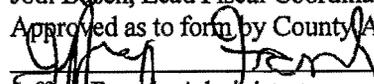
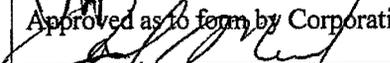
12
13 WHEREAS, it is the recommendation of the Executive Committee that the County Board of
14 Supervisors approve this resolution recommending that the Wisconsin Counties Association permanently
15 host the annual convention in the Wisconsin Dells; and

16 WHEREAS, this resolution was approved by the Executive Committee on June 5, 2013, on a
17 vote of 7 - 0, with Heinecke, Jost, Miller, McRoberts, Mosentine, Rogstad, Romsos (alternate for Bartlett)
18 voting in favor and no members voting against. Bartlett, Thompson and Horstman were absent.

19
20 NOW, THEREFORE, BE IT RESOLVED, that the Barron County Board of Supervisors
21 recommends the Wisconsin Counties Association permanently host the annual convention in the
22 Wisconsin Dells.

23
24 BE IT FURTHER RESOLVED, that publication of this resolution may occur through posting
25 in accordance with Section 985.02 of the Wisconsin Statutes.

OFFERED THIS 17th day of June, 2013.

Number of readings required: One (X) Two () Vote required for passage: Majority (X) 2/3 Entire Board (20) () Source of funding: Budgeted () General Fund () Grant () Contingency () Other (X) Details: N/A Fiscal impact: - Current year total amount: \$ - 0 - - Future years total amount: \$ - 0 - - Effect on tax levy - current year - \$ - 0 - - Effect on tax levy - future years - \$ - 0 - Fiscal impact reviewed by County Finance Department	 James Miller, Executive Committee Chair (The Committee Chair signature verifies the action taken by the Committee.) Board Action: Adopted (X) Failed () Tabled () Motion: (Horstman/Christensen) to approve Items 8A-10 as a Consent Agenda. Carried.
 Jodi Busch, Lead Fiscal Coordinator Approved as to form by County Administrator:  Jeffrey French, Administrator Approved as to form by Corporation Counsel:  John Muench, Corporation Counsel	

1 221-52013

2 **RESOLUTION: Support an Amendment to § 706.05, Wis Stats, to Require Recording of**
3 **Mortgage Assignments**
4

5 **TO THE WINNEBAGO COUNTY BOARD OF SUPERVISORS:**

6 **WHEREAS**, the Winnebago County Board of Supervisors seeks to achieve greater transparency in the
7 recording of home mortgages and to provide homeowners with critical information about who owns their loan, who
8 they must negotiate with to achieve a loan modification, and who has the right to foreclosure on their homes should
9 they default; and

10 **WHEREAS**, homeowners need these protections more than ever in light of the ongoing foreclosure crisis
11 and a mortgage market characterized by they frequent transfers of beneficial interests under a mortgage or deed of
12 trust; and

13 **WHEREAS**, these practices have gaps in the recording system that make it impossible for borrowers to
14 acquire needed information.

15 **NOW, THEREFORE, BE IT RESOLVED** by the Winnebago County Board of Supervisors that it hereby
16 seeks legislation amending § 706.05, Wis Stats, to add the following:

- 17 (1) That no mortgagee, trustee, or beneficiary shall record a notice of default (the first step in initiating a
18 foreclosure) unless it has recorded its interests with the appropriate county recorder at least 45 days prior to
19 filing the notice of default; and
- 20 (2) That all subsequent assignments of a mortgage or a beneficial interests in a deed of trust shall be recorded
21 with the appropriate county recorder's office within 45 days of execution of the assignment.

22 **BE IT FURTHER RESOLVED** by the Winnebago County Board of Supervisors that is hereby direct the
23 Winnebago County Clerk to forward a copy of this Resolution to all Winnebago County representatives, the
24 Wisconsin Counties Association, and to all Wisconsin Counties.

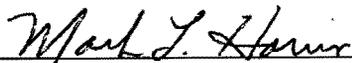
25 Respectfully submitted by:

26 **LEGISLATIVE COMMITTEE**

27 Committee Vote: **12-0**

28 Vote Required for Passage: **Majority of Those Present**

29
30 Approved by the Winnebago County Executive this 31st day of May, 2013.

31
32 
33 _____
34 Mark L Harris
Winnebago County Executive