

AGREEMENT

BETWEEN

COUNTY OF WALWORTH

HEALTH AND HUMAN SERVICES DEPARTMENT

and

ASSOCIATION OF HUMAN SERVICE PROFESSIONALS

FOR PERIOD JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

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ASSOCIATION OF HUMAN SERVICE PROFESSIONALS
2015 CONTRACT

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AGREEMENT

THIS AGREEMENT made and entered into by and between the County of Walworth, Wisconsin, hereinafter referred to as the "County" and the Association of Human Service Professional Employees, hereinafter referred to as the "Union," is as follows:

ARTICLE I – RECOGNITION

The County hereby recognizes the Association of Human Service Professionals as the exclusive bargaining representative for all regular full-time and regular part-time professional employees of the Walworth County Health and Human Services Department, excluding independent contractors, supervisors, confidential, managerial, executive, temporary, casual and non-professional employees, as certified by the Wisconsin Employment Relations Commission on September 21, 1988.

ARTICLE II – WAGES

Base wages for the job classifications in the Union are as follows:

<u>Pay Range</u>	<u>Classification</u>	<u>Effective Date</u>	<u>Starting Rate</u>
E02-/E02+	HS Specialist I HS Specialist I (AODA Grant) Nutrition Specialist Registered Occupational Therapist Teacher	01/01/15	22.00
E03-/E03+	Environmental Health Specialist HS Specialist II Public Health Specialist	01/01/15	22.72
E04-/E04+	Behavior Analyst HS Specialist III Public Health BSN	01/01/15	24.03
E05-/E05+	HS Specialist IV RN (Mental Health)	01/01/15	25.71

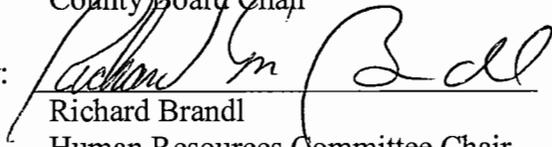
ARTICLE III – DURATION

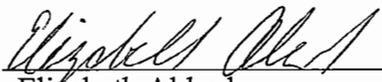
This Agreement shall be in full force and effect from January 1, 2015 through December 31, 2015.

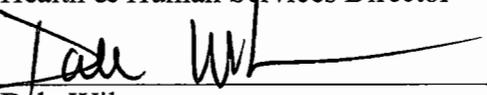
Dated this 30th day of January, 2015, in the City of Elkhorn, County of Walworth, State of Wisconsin.

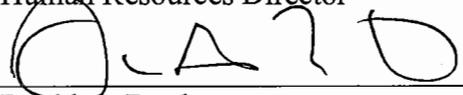
WALWORTH
COUNTY

By: 
Nancy Russell
County Board Chair

By: 
Richard Brandl
Human Resources Committee Chair

By: 
Elizabeth Aldred
Health & Human Services Director

By: 
Dale Wilson
Human Resources Director

By: 
David A. Bretl
County Administrator

ASSOCIATION OF HUMAN SERVICE
PROFESSIONALS

By: 
Mel Davis
President

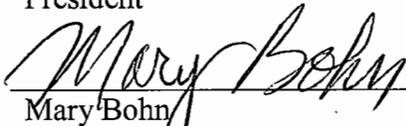
By: 
Mary Bohn
Vice President

EXHIBIT "A"
HUMAN SERVICES PROFESSIONAL EMPLOYEES
2015 JOB CLASSIFICATION AND RATE SCHEDULE

Pay Range	Classification	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
E02-/E02+	HS Specialist I HS Specialist I (AODA Grant) Nutrition Specialist Registered Occupational Therapist Teacher	01/01/15	22.00	22.68	23.98	25.00	26.07	27.22
E03-/E03+	Environmental Health Specialist HS Specialist II Public Health Specialist	01/01/15	22.72	23.72	24.76	25.51	26.64	28.32
E04-/E04+	Behavior Analyst HS Specialist III Public Health BSN	01/01/15	24.03	25.08	26.21	27.33	28.59	29.86
E05-/E05+	HS Specialist IV RN (Mental Health)	01/01/15	25.71	27.09	28.56	30.06	32.17	34.34

This exhibit is provided for informational purposes only. Only the base wages in Article II are subject to collective bargaining.