

**Walworth County Board of Supervisors
Lakeland Health Care Center Board of Trustees Meeting Minutes
Wednesday, June 16, 2021
Walworth County Government Center, County Board Room 114
100 West Walworth Street, Elkhorn, Wisconsin**

The meeting was called to order at 1:00 p.m. by Chair Kenneth Monroe.

Roll call was conducted and the following members were present, either in person or by remote attendance: Chair Kenneth Monroe; Vice Chair Kathy Ingersoll; Supervisors Brian Holt, Ryan G. Simons, and Joseph H. Schaefer (audible at 1:02 p.m.) A quorum was declared.

Others in Attendance:

County Board Supervisor: Nancy Russell.

County Staff: Acting Superintendent of County Institutions Carlo Nevicosi; Nursing Home Administrator Denise Johnson; and Director-Human Resources Kate Bishop.

Members of the Public: Gary Wagner.

On motion by Vice Chair Ingersoll, second by Supervisor Holt, the agenda was approved with no withdrawals.

On motion by Supervisor Holt, second by Supervisor Simons, the minutes of the May 19, 2021 Lakeland Health Care Center Board of Trustees meeting were approved.

Public Comment – There was none.

New business

8a. Nomination of Carlo Nevicosi to serve as the next Director – Health and Human Services and Superintendent of County Institutions

Walworth County Administrator Mark W. Luberda referred to his Memorandum (Pages 4-5); stating he is confident in his nomination of Carlo Nevicosi as Director-Health and Human Services (HHS) and Superintendent of County Institutions. Luberda gave a brief history as to how the combined position of the HHS Director with the Superintendent of County Institutions came to be. Discussion ensued relative to vacant positions being filled without posting for outside candidates. **Supervisor Holt offered a motion, second by Vice Chair Ingersoll, to approve the Nomination of Carlo Nevicosi to serve as the next Director – Health and Human Services and Superintendent of County Institutions and recommend to the County Board. Motion carried 5-0.**

Acting Superintendent of Institutions Carlo Nevicosi thanked the Board for their recommendation and stated that he is honored to serve in the county in which he lives.

Reports

9a. COVID-19 Update

Nursing Home Administrator Denise Johnson reiterated visitation hours/process for Lakeland Health Care Center (LHCC.) Nevicosi proposed forgoing the COVID-19 Update on future agendas. The Board requested to keep the agenda item for the foreseeable future. Supervisor Holt expressed interest in touring the facility; with Nevicosi confirming he would coordinate.

9b. Business Activities Report/Hiring Update

Johnson reviewed the April statistical reports included in the packet (Pages 10-12); noting there were zero worker's compensation claims; and overtime and call ins were also lower than in March.

9c. CNA Wage Follow Up

Nevicosi stated he has met with Human Resources resulting in the creation of a highly competitive pay range for Certified Nursing Assistants (CNA.) Nevicosi referred to his Memorandum included on Page 13 of the packet. Johnson stated the Crisis Nurse Aid pandemic position discussed last month has led to four new hires who will complete the CNA course work online. Johnson noted that new staff will have hands on training for the next few weeks, and today was their first day in the nursing home. Johnson also shared she would like to see another round of new hires in the fall. Supervisor Holt expressed the need for urgency in filling vacant positions and requested that if there is any delay in implementing the CNA Wage Proposal an update be placed on the agenda for the July meeting. Discussion ensued relative to how the proposed 16% increase in CNA wages was formulated. Nevicosi stated that once all details are compiled he plans to bring a full proposal to the Board.

Gary Wagner appeared at the meeting expressing his concerns that this issue is absolutely urgent, and pleaded that the wage increase not be delayed until the 2022 budget.

8d. Scholarship Update

Johnson referred to and briefly summarized each candidate as listed in the packet. She requested a motion to approve and accept offering these scholarships to the three candidates.

Supervisor Holt offered a motion, second by Vice Chair Ingersoll, to approve offering the G. Charter Harrison Scholarship in the amount of \$1,000 each, to Jordyn Waite, Sarah Krause, and Ashlee Hohensee. Motion carried 5-0.

Correspondence – There was none.

Announcements – There were none.

Upcoming Events – There was none.

Confirmation of next meeting: The next meeting was confirmed for July 21, 2021 at 1:00 p.m.

On motion and second by Supervisor Holt and Supervisor Simons, Chair Monroe adjourned the meeting at 1:35 p.m. Motion carried 5-0.